



MEMORANDUM

Los Angeles World Airports

Date:

MARCH 19, 2018

To:

Jason Womble, Airport Police Officer II Serial No. 07849

From:

David L. Maggard Jr., Chief of Police

Subject:

Administrative Assignment

Effective immediately, you are being placed on administrative assignment, with pay, at your residence. For the remaining period of your administrative assignment, starting *MARCH 20, 2018*, your hours are changed to **Monday through Friday 0800 – 1700 hours.** **During these designated times, you must be available at your residence. Monday through Friday,** while on your administrative assignment at home, you are allowed one hour lunch. If you take your lunch away from home, you must notify the Internal Affairs unit of the start and end time of your lunch.

During your administrative assignment, you must call in daily at 0800 and call out at 1700 hours and speak directly with an Internal Affairs Investigator at the following phone number: **(424) 646-5454**. In the event an Investigator is not available to answer the phone, **you must leave a voicemail message** on the Administrative Assignment Call-In Line at **(424) 646-5454**. You are required to telephonically attempt to make direct contact as outlined. **If you are going to leave your residence during the hours of 0800-1700 Monday through Friday,** you must follow the same notification procedures, and you must call in to the Administrative Assignment Call-In Line to advise of the duration and reason. In the event there are any problems with availability or work related issues you must contact an Internal Affairs supervisor at **(424) 646-5585**. ***Be advised that Monday through Friday 0800-1700 hours, the Administrative Assignment is your duty assignment for the day and failure to call in punctually will result in carrying your time as "AW." This means your time will be carried "Absent without Leave" (without pay).***

During the period of your administrative assignment you are to relinquish to your supervisors and/or surrender to the Internal Affairs Unit, your Department identification card, airport identification card, Sam Browne, and any other property that was issued to you by the Department. You are not to enter Department property during this assignment without the prior approval of the Officer-In-Charge of Internal Affairs Unit, Lieutenant Belinda Joseph.

Additionally, you are hereby instructed to provide the Division with your current address and phone number.

Failure to adhere to any of the above orders shall and will result in a charge of LAWA Administrative Manual Section 5.020 D.1 Refusal to perform reasonable work assignments or to cooperate with supervisors or management in the performance of duties (insubordination).

DLM:aji

cc:

Lieutenant Belinda Joseph, Officer-In-Charge Internal Affairs Unit
D'Ann McCoy-Snearl, Assistant Human Resources Director.
Internal Affairs
HRLU File and Employee Divisional File

Items surrendered by Airport Police Officer II .	
LAWA SIDA Badge #	[REDACTED]
Airport Police Identification #	07049
Airport Police Badge #	594
Airport Police Radio #	I 11644
Handcuffs and Baton	✓
Chemical Agent (OC)	✓
Department-issued keys	✓
Firearm	BER 340906Z
Misc. Items	LAWA- ISSUED CUTTING TOOL

CONTACT INFORMATION:

Current Address	[REDACTED]
Current Phone Number	[REDACTED]
Cell or Alternate Number	SAME AS ABOVE

I HAVE RECEIVED A COPY OF THIS DOCUMENT:

 EMPLOYEE SIGNATURE	<u>03/19/18</u> DATE
 WITNESS SIGNATURE	<u>3/19/18</u> DATE
STALDING	



MEMORANDUM

Los Angeles World Airports

Date: *MARCH 19, 2018*

Memo To: Airport Police Officer Jason Womble, Serial # 07849

From: David L. Maggard, Chief of Police *DM*

Subject: Notice of Intent to Administer Disciplinary Action CF#17-059

COMPLAINT

This is a Department initiated complaint.

ADJUDICATION

The investigation resulted in two (2) allegations against you. The allegations are listed below with classification and supporting rationale.

SUMMARY

On March 21, 2017, Ontario Police Department Captain Dean Brown notified the Los Angeles Airport Police regarding allegations of sexual misconduct discovered during a polygraph examination review with Airport Safety Officer Jason Womble. The allegations centered on Womble engaging in sexual misconduct while on duty and [REDACTED]

ALLEGATION 1

The Los Angeles Airport Police Division alleges while assigned to Los Angeles International Airport, Officer Womble engaged in sexual misconduct while on duty with TSA [REDACTED] in violation of the following:

LAWA Administrative Manual Section 5.020.A.5: Misconduct, on or off the Job, Seriously Reflecting on City Employees or Employment-Engaging in illegal behavior or conduct in conflict with job duties on or off the job.

CLASSIFICATION

I classify **ALLEGATION (1)** as **SUSTAINED**.

RATIONALE

The investigation determined Womble developed an on-duty relationship with [REDACTED]. During the time of their courtship, the two met inside the Terminal 4 parking lot stairwell, where their friendly contact advanced to a sexual nature. There in the parking lot, Womble and [REDACTED] kissed, and Womble subsequently groped [REDACTED] breast. The interaction between the two eventually escalated to Womble receiving oral copulation from [REDACTED].

ALLEGATION 2

[REDACTED]

Notice of Intent to Administer Discipline
Internal Affairs Investigation CF #17-059
Department Complaint/ Page 2

CLASSIFICATION

I classify ALLEGATION (2) as NOT SUSTAINED.

RATIONALE

PENALTY

TERMINATION from employment with the City of Los Angeles, Airport Police Division.

ADMINISTRATIVE INSIGHT

The Airport Police Division has an expectation that all employees use good judgment, and make sound decisions. The expectation of the public, APD, LAWA, and City Officials is that Division personnel will always perform their duties ethically and with integrity and honesty under all circumstances. The responsibilities for employees within the Airport Police Division are clearly addressed within the Los Angeles World Airports Police Manual. With this said, the recent discovery of your behavior, is clearly in violation of LAWA Policy, and the APD Manual.

Training Issues

None

Workplace Issues

None

Work / Disciplinary History Analysis

Actions Taken

None

Recommendations

None

**Notice of Intent to Administer Discipline
Internal Affairs Investigation CF #17-059
Department Complaint/ Page 3**

DUE PROCESS

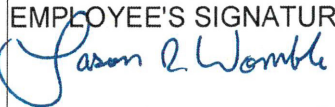
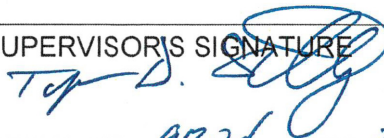
You have the right to an administrative appeal of this proposed disciplinary action. The intended purpose of the administrative appeal is for you to provide additional information for the Department to consider as it relates to the proposed discipline; and/or to rebut the charges made against you. If you choose to exercise this right, you must respond and schedule your Skelly Hearing within five (5) working days of receipt of this notice. Therefore, you must respond by:

MARCH 27, 2018

You need not go through the chain of command and may schedule an appointment by contacting Daphne Goss in the Chief's Office at (424) 646-5045, or you may submit a written rebuttal addressing each allegation/s. You have the right to be represented by an attorney or by an authorized representative of your employee organization during this meeting. If you choose to respond as outlined above, your response will be considered before final action is taken.

Failure to exercise your rights within the time limit stated above shall be deemed an admission of the charges. If you choose not to respond, the Department will proceed with the proposed penalty.

All documentation relating to this investigation will be forwarded to Human Resources Division for processing. The cause(s) of action leading to your suspension as well as the specific dates of penalty will be issued to you on a Form General 77, Notice of Discharge, Suspension, or Probationary Termination.

EMPLOYEE ACKNOWLEDGEMENT	PROOF OF SERVICE
I have received a copy of this document. My signature acknowledges receipt of materials, but does not indicate concurrence with the recommendations in this matter.	I have served this document to the employee.
EMPLOYEE'S SIGNATURE 	SUPERVISOR'S SIGNATURE 
SERIAL NO. 07849 DATE 3/19/18	SERIAL NO. 91304 DATE 3/19/18

DM//fc

Attachments

cc: Internal Affairs



MEMORANDUM

Los Angeles World Airports

Date: *MARCH 19, 2018*

Memo To: **Airport Police Officer Jason Womble, Serial # 07849**

From: Lieutenant Belinda Joseph
Office of Support Services
Airport Police Division

Subject: Service of Skelly Package CF #17-059

The electronic Skelly file served to you, includes the following items:

1. Skelly Package - Pages 1-97
2. Audio Recordings - 6 Interviews

You must open the file within 10 days to ensure the files listed above are accessible and immediately notify Internal Affairs Unit of any issues. The 10-day file review period does not change the deadline to request a Skelly meeting. Refer to the Notice of Intent to Administer Discipline Memorandum for Skelly meeting deadlines.

EMPLOYEE ACKNOWLEDGEMENT	PROOF OF SERVICE
I have received a copy of my Skelly Package. My signature acknowledges receipt of materials, but does not indicate concurrence with the recommendations in this matter.	I have served this document to the employee.
EMPLOYEE'S SIGNATURE <i>Jason R. Womble</i>	SUPERVISOR'S SIGNATURE <i>Top D. [Signature]</i>
SERIAL NO. <i>07849</i> DATE <i>03/19/18</i>	SERIAL NO. <i>91304</i> DATE <i>3/19/18</i>

BVJ: jym

cc: Internal Affairs



Date: JUN 20 2018

Memo To: Jason Womble, Airport Police Officer III

From: David L. Maggard, Chief of Airport Police

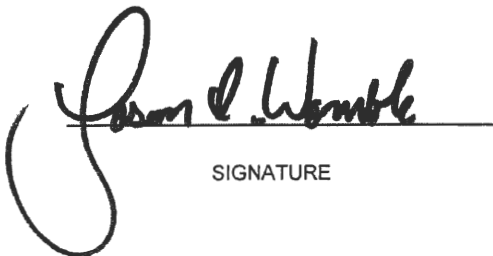
Subject: Disciplinary Suspension Appeal Procedure

If you have been suspended or discharged, you have the right to appeal these actions as follows:

- a) If a **suspension is 5 days or less in length**, you may appeal through the grievance procedure found in your current Memorandum of Understanding (MOU).
- b) If the **suspension is 6 days or more in length**, you may appeal to the City of Los Angeles Civil Service Commission (CSC). You must submit your appeal in writing to the CSC within 5 days after the service of the suspension issuance (see 18b on the Form Gen. 77 for further instructions).
- c) If **discharged**, the appeal process is the same as described above in section (b)

If you have received a **Disciplinary Pay Status (DPS) Suspension** there is no appeal of this action and its terms and conditions; as all DPS suspensions require the full understanding and agreement of the signatory parties prior to issuance.

Recipient Signature of Receipt:

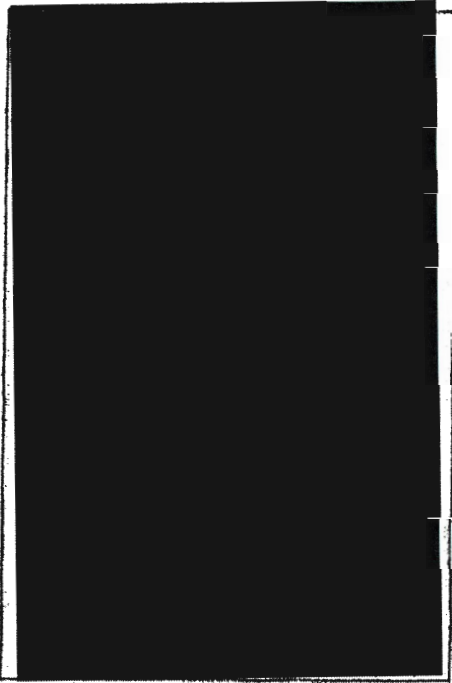

SIGNATURE

JASON R. WOMBLE
PRINT NAME

6/20/18
DATE



LAWA PHOTO IDENTIFICATION BADGE CONFISCATION REPORT

DATE: May 22, 2018TIME: 1200 hrsLOCATION: 7303 WORLD WAY WEST, LOS ANGELES, 90045NAME ON BADGE: JASON R. WOMBLEID BADGE #: [REDACTED]COMPANY: LAX AIRPORT POLICE

CO. SUPERVISOR NOTIFIED: _____

VIOLATION: CONFIDENTIALNARRATIVE: EMPLOYEE PLACED ON ADMINISTRATIVE LEAVE

AIRPORT POLICE

MAY 23 2018

OFFICER CONFISCATING BADGE: _____ SERIAL NUMBER: _____

SUPERVISOR APPROVING: [Signature] (Aido) SERIAL NUMBER: 00436

**FORWARD COPY OF REPORT AND ORIGINAL BADGE TO THE
VULNERABILITY ASSESSMENT AND ANALYSIS UNIT**

(FORMERLY AIRPORT SECURITY COORDINATION UNIT)

FOR OFFICIAL USE ONLY

VAAU REVIEW

SBO REVIEW

REVIEWER: _____

DATE: _____

RETURN ☐RE-ISSUE ☐REVOKE ☐





*Los Angeles
World Airports*



AIRPORT POLICE

The officer identified hereon is employed by the City of Los Angeles and
is a sworn peace officer of the state of California

CONCEALED FIREARM AUTHORIZED

IF FOUND DEPOSIT IN ANY MAILBOX, RETURN POSTAGE GUARANTEED.

LOS ANGELES AIRPORT POLICE 7303 WORLD WAY WEST LOS ANGELES CA 90045
PHONE: 424-646-5575 OR 424-646-6100



MEMORANDUM

Los Angeles World Airports

Date: **MAY 15 2018**

To: D'Ann McCoy-Snearl, Assistant Human Resources Director

From: David L. Maggard Jr., Chief of Police *DM*

Subject: Skelly Hearing Report for Internal Affairs Case CF #17-059

Procedural Issues

The Airport Police Division proposed that **Airport Police Officer Jason Womble, Serial# 07849** be **TERMINATED FROM CITY EMPLOYMENT.**

The hearing was held on May 7, 2018, at 1:10 PM in Chief Maggard's Office at 6320 W. 96th Street. Womble was present along with his attorney Howard Lieberman. Present for the Department were Chief Maggard, HR Sr. Personnel Analyst Thomas Mumau and Lieutenant Belinda Joseph.

Womble confirmed he previously received all documents related to Internal Affairs case CF# 17-059. Chief Maggard explained the Skelly process and reviewed the sustained allegations; Womble acknowledged he understood the disciplinary process, the allegations and the proposed discipline.

Internal Affairs records reflecting the sustained allegation in CF #17-059 indicate a violation of the following LAWA Administrative Manual Sections:

ALLEGATION NO. 1

The Los Angeles Airport Police Division alleges while assigned to Los Angeles International Airport, Officer Womble engaged in sexual misconduct while on duty with TSA Agent [REDACTED] in violation of the following, LAWA Administrative Manual Section 5.020.A.5: Misconduct, on or off the Job, Seriously Reflecting on City Employees or Employment-Engaging in illegal behavior or conduct in conflict with job duties on or off the job.

ALLEGATION NO. 2

[REDACTED]

Airport Police Officer Womble:

- *I apologize first and foremost*
- *I have never done anything like this in my career*
- *Just to give a little background as to why I was in that position, I was applying for a position for Ontario Fire, a position had been available. They had an opening for a lateral position*
- *I sent an application and had a background investigator assigned to me*
- *They (Ontario Fire) scheduled me for a polygraph for them and I asked my assigned background investigator if there would be any issues with me taking the polygraph and he stated "Everything should be fine" and I was fine with that.*

- My background investigator's response helped with my decision to move forward
- The questions they asked were more specific than the preliminary questionnaire
- When the examiner asked me for questions that occurred approximately 4 years ago regarding something that had happened while I was on duty and in uniform, I gave nothing but forthcoming answers, from a very truthful state of mind
- From that point I was notified from IA that I had to come in for a formal interview
- I am even embarrassed to be speaking about this
- It is not something that I do or have a pattern or anything
- This is not part of who I am
- I have never had any type of IA investigation or an IA in the last 11 years that I have been with the department
- Please consider everything we have said here
- I will continue to do great work for the department
- I would appreciate any and all consideration
- I have shared this (incident) with [REDACTED]
- [REDACTED]
- I love my job
- I loved the opportunity to go to Ontario and do the dual role and be able to transfer back and keep my position in law enforcement
- During or around the same time, [REDACTED] and there are always some trials and tribulations that happen in life. I can still change the outcome and bounce back and be a good productive member of society and this department

Attorney Howard Lieberman said:

- Jason has never been in a skelly before
- He has 11 years on the job
- He did one enlistment in the US Navy
- He takes ownership for his behavior
- He is nervous, he is scared and he is sorry
- What we have here are two employees of different agencies, in a part of the airport that they were both authorized to be in as part of their job
- There is no supervisor/subordinate relationship
- Chemistry kicked in and they acted like teenagers instead of 30 something year olds
- When he regained his maturity he never looked back
- When asked about it he did what you (the Chief) would have expected him to do, he owned it
- The other employee denied it and that's on her
- All we ask for is the ability to remain employed so he can go another 15 years or so years like he did in the Navy
- We are just looking to have a job
- The level of discipline is what it is
- There are some similar situations out there and the people are still working so as a chief you are not locked to the same bell schedule
- He can go another 11 -20 years without getting in trouble
- He came to his senses pretty quick
- A lot of people would have withdrawn their application or never talked about it

Skelly Report
Womble, Jason
CF #17-059
Page 3

- *He loved being a cop and he loved being a firefighter*
- *He lives in [REDACTED]*
- *I think he is salvageable and he can redeem himself for something like this*

Disposition

The allegations are addressed above as numbered in the "Notice of Intent to Administer Disciplinary Action" CF# 17-059 document.

The allegations remain SUSTAINED.

The proposed penalty of **TERMINATION FROM CITY EMPLOYMENT** was **NOT MITIGATED** and remains **UPHELD**.

Administrative Insight

The Division proceeds with the proposed penalty.

DLM:bjv

cc: Internal Affairs
Human Resources

NOTICE OF DISCHARGE, SUSPENSION OR PROBATIONARY TERMINATION

1. EMPLOYEE NAME LAST FIRST MIDDLE 2. EMPLOYEE NUMBER
Womble Jason R 297694

3. DEPARTMENT, BUREAU, OFFICE, OR MAJOR DIVISION 4. CLASS TITLE AND CODE
Los Angeles World Airports, Airport Police Division Airport Police Officer III / Class Code 3225-3

5. RESIDENCE ADDRESS
[REDACTED]

6. TYPE OF ACTION (CHECK APPROPRIATE BOX)

<input type="checkbox"/> A. Probationary Termination. EFFECTIVE _____ THERE IS NO APPEAL FROM THIS ACTION. However, you may request restoration of your name to the eligible list as described in item 18c below.	<input type="checkbox"/> C. Suspension (disciplinary - more than 5 working days). From _____ To _____ Inclusive YOU MAY APPEAL THIS ACTION in accordance with the procedure outlined in 18b below.
<input type="checkbox"/> B. Suspension - lack of work, lack of funds or abolishment of position. EFFECTIVE _____ THERE IS NO APPEAL FROM THIS ACTION. If you have completed probation, your name will be placed on a reserve list for preferential rehire. If you did not complete probation, your name will be placed on the eligible register until the list expires. If the list has expired at the time of layoff, it will be necessary to retake the examination.	<input type="checkbox"/> D. Suspension (disciplinary - 5 working days or less). From _____ To _____ Inclusive THERE IS NO APPEAL FROM THIS ACTION UNLESS this suspension combined with other suspensions you have received within the preceding 12 months totals more than five (5) working days in which case the appeal procedure outlined in 18b below is available to you.
<input checked="" type="checkbox"/> E. Discharge. EFFECTIVE <u>6/20/2018</u> YOU MAY APPEAL THIS ACTION in accordance with the procedure outlined in 18b below.	

7. Action pending before the Workers' Compensation Appeals Board? ☐ YES ☐ NO ☒ UNKNOWN

8. Cause of action (continue on Page 2 if required):
Discharge
References: HR 18-00059 & APD CF# 17-059
Rules Violated: LAWA Administrative Manual 5.020 (A,5) - Engaging in illegal behavior or conduct in conflict with job duties on or off the job. As evidenced by your admission of engaging in a sexual act while on duty with a Transportation Security Administration (TSA) employee in 2015.
Notice of Intent (Skelly Memorandum) and attachments were served on employee 3/19/18 and are incorporated by reference herein.

9. TYPED NAME AND TITLE OF APPOINTING AUTHORITY 10. SIGNATURE 11. DATE
Samson Mengistu, Chief Operating Officer Samson Mengistu 6/18/18

12. SERVICE OF NOTICE

INSTRUCTIONS: A copy of this notice must be served upon every person who is suspended, discharged, or terminated on probation. In accordance with Charter Section 1018, service of notice may be made by handing a copy to the person or by sending a copy by certified mail to the person's last known residence if, after due diligence, the person cannot be found. The completed original of this notice must be filed immediately with the Board of Civil Service Commissioners. If this notice is not served personally, indicate on Page 2 what efforts were made to find the employee.

13. I hereby certify that a copy of this notice was served on the subject employee on DATE 6/20/18 TIME 11:13 ☒ A.M. ☐ P.M.

14. ☒ Served Personally ☐ Certified Mail 15. EMPLOYEE'S LAST KNOWN RESIDENCE
SAME

16. PRINTED NAME OF PERSON WHO SERVED NOTICE 17. SIGNATURE OF PERSON WHO SERVED NOTICE
J WALLACE [Signature]

UNEMPLOYMENT INSURANCE / APPEAL / RESTORATION PROCEDURE

18. a. UNEMPLOYMENT INSURANCE ELIGIBILITY.
See Page 2 for statement regarding your right to apply for unemployment insurance benefits.
- b. DISCHARGE FOLLOWING PROBATION OR DISCIPLINARY SUSPENSION.
YOUR SIGNED WRITTEN APPEAL MUST BE FILED WITH THE CITY OF LOS ANGELES CIVIL SERVICE COMMISSION, ROOM 360, 700 EAST TEMPLE STREET, LOS ANGELES, WITHIN FIVE (5) CALENDAR DAYS, INCLUDING SATURDAY, SUNDAY, AND HOLIDAYS, AFTER THIS NOTICE WAS SERVED ON YOU. (Section 1016 of the Los Angeles City Charter, governing discharges and disciplinary suspensions, is reprinted on Page 2.
- c. RESTORATION TO ELIGIBLE LIST FOLLOWING PROBATIONARY TERMINATION.
Your signed written request must be filed with the Personnel Department within five (5) calendar days, including Saturday, Sunday, and holidays after receiving this notice. Restoration may be made if your eligible register is still active. If the list has expired, it will be necessary to retake the examination.

OW 6/20/18

Sec. 1016. Discharge or Suspension.

- (a) **Discharge or Suspension for Cause.** Any board or officer having the power of appointment shall have the power to suspend or discharge any officer, member or employee of the office or department. No person in the classified civil service shall be discharged or suspended except for cause, which shall be stated in writing by the board or officer having the power to make such discharge or suspension.
- (b) **Statement of Cause.** The written statement of cause shall be filed with the Board of Civil Service Commissioners, with certification that a copy has been served upon the person so discharged or suspended, in accordance with Section 1018. Upon filing with the board, the discharge or suspension shall take effect.
- (c) **Application for Hearing.** Within five days of service of the written statement upon any person so discharged or suspended, the person shall file a written application with the board in order to require the board to hold a hearing to investigate the grounds for the discharge or suspension. In the event that the person does not file an application, the board may, but is not required to, within 15 days after the filing of the written statement with the board, determine to hold a hearing to investigate the grounds for the discharge or suspension.
- (d) **Reinstatement; Restoration.** If, after an investigation and hearing as required by law is held, the board finds, in writing, that the grounds stated for the discharge or suspension were insufficient or were not sustained, the board shall order the person to be reinstated or restored to duty. With the consent of the appointing authority, the board may also reduce the length of the suspension, or may substitute suspension for discharge, if the board makes a written finding that such action is warranted. The order of the board with respect to the discharge or suspension shall be promptly certified to the appointing board or officer, and shall be final and conclusive.
- (e) **Compensation.** If the board orders reinstatement or restoration to duty of a person who has been discharged or suspended, the person shall be entitled to receive compensation from the City the same as if he or she had not been discharged or suspended by the appointing board or officer.
- (f) **Change of Disciplinary Review.** The Council may, by ordinance, provide for an alternative system for impartial review of employee discipline as set forth in subsections (b) through (e) of this section, provided that such a system conforms with due process standards for a fair hearing, and provided there remains a process for review of employee discipline in which costs are borne by the City.
- (g) **Finality of Order of Suspension for Lack of Funds.** The order of any appointing board or officer suspending any person because of lack of funds or lack of work in the department shall be final and shall not be subject to review by the Board of Civil Service Commissioners.
- (h) **Applicability.** The procedure for review of discipline set forth in this section shall not apply to:
- (1) those members of the Police Department appointed under civil service rules and regulations and sworn in, as provided by law, to perform the duties of regular police officers who are subject to the provisions of Section 1070 of the Charter.
 - (2) those members of the Fire Department appointed under civil service rules and regulations to perform the duties of regular firefighters who are subject to the provisions of Section 1060 of the Charter.
 - (3) any suspension of five working days or less in any 12 month period for personal delinquency. The reasons stated in writing for any suspension shall be furnished to the suspended employee and promptly filed with the board. Any suspension which results in an employee having a total suspended time by reason of the exercise of authority under this subsection in excess of five working days in any 12 month period shall be subject to all of the provisions of this section.
- (See also Charter Section 1017)

RIGHT TO APPLY FOR UNEMPLOYMENT INSURANCE BENEFITS

Under State law, an individual who has worked for the City MAY be eligible for unemployment insurance benefits.

If you wish to apply, do the following:

1. Go to the State of California Employment Development Department (EDD) office nearest your home.

TAKE WITH YOU TO THE EDD OFFICE:

2. Official notice of your separation from City Employment (resignation, discharge or layoff statement).
3. A recent City paycheck stub.
4. This notice. **IMPORTANT.** If EDD requests a City work address, use only one of the two listed below. All employees except those from Water and Power are to use the address on the left. Department of Water and Power employees are to use the address on the right.

PERSONNEL DEPARTMENT
City of Los Angeles
Room 867, City Hall.
200 N. Spring Street
Los Angeles, CA 90012

DEPARTMENT OF WATER AND POWER
P.O. Box 111
Los Angeles, CA 90051
ATTN: Personnel Office
Room 546

Failure to use the correct address may unnecessarily delay the processing of your claim.

If you apply, EDD will determine whether or not you are eligible to receive benefits. It is not necessary for you to contact any City office.

8. Cause of Action (Continued from Page 1 - if required):

12. Service of Notice (Continued from Page 1 - if required):

☐ CONFIDENTIAL

ORIGIN OF COMPLAINT		LOS ANGELES WORLD AIRPORT POLICE		COMPLAINT FORM	
CHECK ONE: <input checked="" type="checkbox"/> DEPARTMENT <input type="checkbox"/> ETHICS OFFICE <input type="checkbox"/> VERBAL <input type="checkbox"/> CORRESPONDENCE OR LETTER <input type="checkbox"/> PUBLIC COMPLAINT FORM <input type="checkbox"/> CLAIM FOR DAMAGE OR SUMMONS TO LAWSUIT		COMPLAINANT LAST NAME, FIRST, M.I. <input checked="" type="checkbox"/> DEPARTMENT D		CF NO. 17-059 SEX DESC. AGE DOB	
SOURCE OF COMPLAINT CHECK ONE: <input type="checkbox"/> PUBLIC <input type="checkbox"/> PUBLIC - THIRD PARTY <input checked="" type="checkbox"/> DEPARTMENT <input type="checkbox"/> DEPARTMENT EMPLOYEE <input type="checkbox"/> OTHER L.E. AGENCY <input type="checkbox"/> JUDICIAL OFFICIAL (PROSECUTOR) <input type="checkbox"/> ATTORNEY		ADDRESS CITY, STATE ZIP PHONE R ADDRESS CITY, STATE ZIP PHONE B		CAL OP., ID NO., OR DEPT. SERIAL NO. FOREIGN LANGUAGE UOF - INVESTIGATED BY LAPD / FID	
<div style="border: 2px solid red; padding: 5px; text-align: center; color: red;"> RECEIVED MAR 24 2017 AIRPORT POLICE INTERNAL AFFAIRS </div>		ARRESTED YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> BOOKING NO. INJURED		AIRPORT OUTSIDE OF CITY LAX NO	
		LOCATION OF OCCURRENCE 400 World Way, Los Angeles, Ca. 90045		DATE OF OCCURRENCE TIME OCCURRED Unk Unk	
		DATE REPORTED TO UNINVOLVED SUPERVISOR DATE FORM COMPLETED March 21, 2017 March 22, 2017			
BRIEF SUMMARY: (DESCRIBE NATURE OF COMPLAINT IN BRIEF PHRASES) <input type="checkbox"/> FTA <input type="checkbox"/> FTQ <input type="checkbox"/> PTC		REVIEWED BY INTERNAL AFFAIRS UNIT SIGNATURE <i>LT. [Signature]</i>		SERIAL NO. DATE: 00453 3/24/17	
Employee stated he had a sexual relationship while on duty and in uniform					
REPORTING SUPERVISOR F. Castro		LASTNAME, FIRST, M.I. (PRINT) F. Castro		SERIAL NO. SECTION COMPLAINANT SIGNATURE 87205 Ont	
ACCUSED EMPLOYEE(S): IF UNKNOWN, COMPLETE DESCRIPTORS. INDICATE RANK AND ASSIGNMENT AT TIME OF INCIDENT.					
1 LASTNAME, FIRST, M.I. <input type="checkbox"/> UNK Womble, Jason		SERIAL NO. RANK SECTION 07849 APO ONT		DUTY STATUS ARRESTED ON <input checked="" type="checkbox"/> OFF <input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	
SEX DESC HAIR EYES HGT WGT AGE ADD'L DESCRIPTORS: (TATTOOS, BADGS NO., CLOTHING) M BLK BLK Bro		ASSIGNMENT TYPE <input checked="" type="checkbox"/> SWORN <input type="checkbox"/> CIVILIAN <input checked="" type="checkbox"/> UNIFORMED <input type="checkbox"/> PLAIN CLOTHES / ADMIN			
2 LASTNAME, FIRST, M.I. <input type="checkbox"/> UNK		SERIAL NO. RANK SECTION DUTY STATUS ARRESTED ON <input type="checkbox"/> OFF <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/>		ASSIGNMENT TYPE <input type="checkbox"/> SWORN <input type="checkbox"/> CIVILIAN <input type="checkbox"/> UNIFORMED <input type="checkbox"/> PLAIN CLOTHES / ADMIN	
INVOLVED PERSONS W-WITNESS A-ATTORNEY TP-THIRD PARTY CO-COMPLAINANT P-PARENT PO-PARTNER OFFICER (MANDATORY) CP-CONTACT PERSON (DOMESTIC VIOLENCE)					
NAME SEX DESC DOB Dean Brown M Wht		ADDRESS OR DIVISION OF ASSIGNMENT CITY ZIP PHONE 2500 S. Archibald Ave. Ontario 91761			
CAL OP. ID, OR DEPT SERIAL NO. B					
NAME SEX DESC DOB B		ADDRESS OR DIVISION OF ASSIGNMENT CITY ZIP PHONE			
CAL OP. ID, OR DEPT SERIAL NO. B					
Preliminary Case Screening by Employee's Commanding Officer					
<input checked="" type="checkbox"/> The complaint, as stated, would not amount to the commission of a felony or misdemeanor crime.					
<input type="checkbox"/> The complaint, as stated, may not result in discipline against the employee, or the complained of act or omission by the employee has no nexus to the employee's position with the Department.					
<input type="checkbox"/> The complaint does not allege any of the following: Unauthorized force; discrimination of any kind; unlawful search and/or unlawful seizure of person or property; dishonesty; domestic violence; improper/illicit use of alcohol, narcotics, or drugs; sexual misconduct; theft; or retaliation/retribution against another employee. Exception: When a complaint is clearly exonerated or unfounded at the time it is initiated, the complaint may be handled as a Non-Disciplinary complaint.					
<input checked="" type="checkbox"/> The complaint was not a result of concerns arising out of a criminal prosecution <u>or</u> , dismissal of California Penal Code § 148 charges, <u>or</u> , otherwise initiated by a judge or a prosecutor acting in their official capacity.					
<input type="checkbox"/> The accused employee has no apparent pattern of similar behavior (should generally be limited to the past five years) for which he/she is accused.					
<input checked="" type="checkbox"/> The complaint was not initiated in response to civil suits or claims for damages involving on-duty conduct and civil lawsuits regarding off-duty conduct required to be self-reported by employees.					
All boxes in the preliminary case screening must be marked for classification as Non-disciplinary.					
APPROVAL & INITIAL CLASSIFICATION <input type="checkbox"/> Non-Disciplinary <input checked="" type="checkbox"/> Disciplinary		COMMANDING OFFICER <i>Capt [Signature]</i>		Serial No. DATE: 87205 3/23/17	

COMPLAINANT (LAST NAME, FIRST M.I.)

D

☒ DEPARTMENT

CF NO.

17-059

Summarize the nature of the complaint using plain narrative:

On duty officer admitted to his polygraph examiner that he had sex with an on duty TSA agent while he was working at LAX

Summary: Include preliminary investigation, additional involved persons, and list any evidence collected; use additional pages if needed and attach any statements taken.

On March 21, 2017, at approximately 1535 hours, I received a telephone call from Ontario Police Department Captain Dean Brown, who called to advise me of a police misconduct finding discovered during a background interview of Airport Safety Officer (ASO) Jason Womble. Brown said while conducting polygraph examination reviews for applicants applying for the Ontario Fire Department, which he routinely does on behalf of the City of Ontario, Brown read the responses made by ASO Jason Womble. Brown said he became concerned with Womble's responses to some of the questions asked. Brown believed that the severity of the behavior, could possibly place the airport in a compromising position considering the actions of Womble. Brown said when Womble was asked by the polygraph examiner if he had ever engaged in sexual intercourse while on duty, Womble said, "Yes" When asked when, Womble said, "Three (3) years ago, at terminal 4, and it involved TSA [REDACTED]" Womble further said he had sex with [REDACTED] on two (2) separate occasions, and it was in the parking lot of terminal 4. He also mentioned that on another occasion, he groped her breast, while [REDACTED] was in uniform. When Womble was asked about other disclosures of misconduct, he mentioned [REDACTED] Womble said he was never questioned on his activity because he kept to himself.

RECEIVED

MAR 24 2017

Office of the
Chief of Airport Police

INVESTIGATING OFFICER (NAME, RANK)		SERIAL NO.	REVIEWING SUPERVISOR (NAME, RANK)		SERIAL NO.
SUPERVISOR AT SCENE (IF ANY)		SERIAL NO.	UNIT C/O WATCH COMMANDER ON DATE OF INCIDENT		SERIAL NO.
<input type="checkbox"/> PTC:	INCIDENT NO.	DATE OF COLLISION	FLEET SAFETY HISTORY (PRIOR PTCs)		
			LAST 5 YEARS	CAREER	
<input type="checkbox"/> FTA:	COURT OR TRAINING DATE	CASE OR TRAINING ORDER NO.	FTA HISTORY (SUSTAINED ONLY)		
			LAST 5 YEARS	CAREER	
<input type="checkbox"/> FTQ:	QUALIFICATION MONTH / YEAR	REASON FORGOT SHOT AND FAILED	FTQ HISTORY (SUSTAINED ONLY)		
			LAST 5 YEARS	CAREER	
Classification by Assistant Chief of Airport Police					
<input checked="" type="checkbox"/> DISCIPLINARY					
<input type="checkbox"/> NOTICE TO CORRECT DEFICIENCIES (SWORN ONLY)					
<input type="checkbox"/> NON-DISCIPLINARY (CHECK APPLICABLE BOX)					
<input type="checkbox"/> POLICY / PROCEDURE - The facts of the case revealed that the complaint relates to Department policy/procedure and not to a specific employee's actions.					
<input type="checkbox"/> EMPLOYEE'S ACTIONS DID NOT RISE TO THE LEVEL OF MISCONDUCT - A preliminary investigation revealed that the allegations did not rise to the level of misconduct and/or the named employee's actions were protected by law or found to be consistent with Department policy or procedure.					
<input type="checkbox"/> EMPLOYEE'S ACTIONS COULD HAVE BEEN DIFFERENT - The facts in the complaint revealed the employee's actions could have been different.					
<input type="checkbox"/> However, the employee's act or omission is best addressed through corrective action by the employee's commanding officer. The appropriate corrective action(s) are: (Check all that apply).					
<input type="checkbox"/> COUNSELING		<input type="checkbox"/> EMP NOTICE OF OFFENSE (CIVILIAN ONLY)			
<input type="checkbox"/> TRAINING					
<input type="checkbox"/> COMMENT CARD		<input type="checkbox"/> NOTICE TO CORRECT DEFICIENCIES (CIVILIAN ONLY)			
<input type="checkbox"/> DEMONSTRABLY FALSE - The complaint was demonstrably false, or, demonstrates an irrational thought process and was consistent with the complainant's established pattern of making chronic or crank complaints.					
<input type="checkbox"/> DEPARTMENT EMPLOYEE(S) NOT INVOLVED - The preliminary investigation revealed that the complaint did not involve Department employee(s).					
ASSISTANT CHIEF OF AIRPORT POLICE					
NAME (PLEASE PRINT)		SIGNATURE		SERIAL NO.	DATE
D. MAGGARD				3/24/17	

SB1421 LAXPD - 017



MEMORANDUM

Los Angeles World Airports

Date:

Memo To: Airport Police Officer Jason Womble, Serial # 07849

From: David L. Maggard, Chief of Police *DM*

Subject: Notice of Intent to Administer Disciplinary Action CF#17-059

COMPLAINT

This is a Department initiated complaint.

ADJUDICATION

The investigation resulted in two (2) allegations against you. The allegations are listed below with classification and supporting rationale.

SUMMARY

On March 21, 2017, Ontario Police Department Captain Dean Brown notified the Los Angeles Airport Police regarding allegations of sexual misconduct discovered during a polygraph examination review with Airport Safety Officer Jason Womble. The allegations centered on Womble engaging in sexual misconduct while on duty and [REDACTED]

ALLEGATION 1

The Los Angeles Airport Police Division alleges while assigned to Los Angeles International Airport, Officer Womble engaged in sexual misconduct while on duty with TSA Agent [REDACTED] in violation of the following:

LAWA Administrative Manual Section 5.020.A.5: Misconduct, on or off the Job, Seriously Reflecting on City Employees or Employment-Engaging in illegal behavior or conduct in conflict with job duties on or off the job.

CLASSIFICATION

I classify **ALLEGATION (1)** as **SUSTAINED**.

RATIONALE

The investigation determined Womble developed an on-duty relationship with [REDACTED]. During the time of their courtship, the two met inside the Terminal 4 parking lot stairwell, where their friendly contact advanced to a sexual nature. There in the parking lot, Womble and [REDACTED] kissed, and Womble subsequently groped [REDACTED] breast. The interaction between the two eventually escalated to Womble receiving oral copulation from [REDACTED]

ALLEGATION 2

[REDACTED]

Notice of Intent to Administer Discipline
Internal Affairs Investigation CF #17-059
Department Complaint/ Page 2

[REDACTED]

CLASSIFICATION

I classify ALLEGATION (2) as NOT SUSTAINED.

RATIONALE

[REDACTED]

PENALTY

TERMINATION from employment with the City of Los Angeles, Airport Police Division.

ADMINISTRATIVE INSIGHT

The Airport Police Division has an expectation that all employees use good judgment, and make sound decisions. The expectation of the public, APD, LAWA, and City Officials is that Division personnel will always perform their duties ethically and with integrity and honesty under all circumstances. The responsibilities for employees within the Airport Police Division are clearly addressed within the Los Angeles World Airports Police Manual. With this said, the recent discovery of your behavior, is clearly in violation of LAWA Policy, and the APD Manual.

Training Issues

None

Workplace Issues

None

Work / Disciplinary History Analysis

Actions Taken

None

Recommendations

None

**Notice of Intent to Administer Discipline
Internal Affairs Investigation CF #17-059
Department Complaint/ Page 3**

DUE PROCESS

You have the right to an administrative appeal of this proposed disciplinary action. The intended purpose of the administrative appeal is for you to provide additional information for the Department to consider as it relates to the proposed discipline; and/or to rebut the charges made against you. If you choose to exercise this right, you must respond and schedule your Skelly Hearing within five (5) working days of receipt of this notice. Therefore, you must respond by:

--

You need not go through the chain of command and may schedule an appointment by contacting Daphne Goss in the Chief's Office at (424) 646-5045, or you may submit a written rebuttal addressing each allegation/s. You have the right to be represented by an attorney or by an authorized representative of your employee organization during this meeting. If you choose to respond as outlined above, your response will be considered before final action is taken.

Failure to exercise your rights within the time limit stated above shall be deemed an admission of the charges. If you choose not to respond, the Department will proceed with the proposed penalty.

All documentation relating to this investigation will be forwarded to Human Resources Division for processing. The cause(s) of action leading to your suspension as well as the specific dates of penalty will be issued to you on a Form General 77, Notice of Discharge, Suspension, or Probationary Termination.

EMPLOYEE ACKNOWLEDGEMENT	PROOF OF SERVICE
I have received a copy of this document. My signature acknowledges receipt of materials, but does not indicate concurrence with the recommendations in this matter.	I have served this document to the employee.
EMPLOYEE'S SIGNATURE	SUPERVISOR'S SIGNATURE
SERIAL NO. DATE	SERIAL NO. DATE

DM//fc

Attachments

cc: Internal Affairs




MEMORANDUM

Los Angeles World Airports

Date: February 8, 2018

To: Belinda Joseph, Lieutenant
OIC Internal Affairs Unit, OCOAP

From: Aleta Iraldo, Sergeant II
Internal Affairs Unit, OCOAP 

Subject: Investigation of Personnel Complaint Lodged against Los Angeles
Airport Police Officer Jason Womble, Serial # 07849, CF# 17-059

SUMMARY

On March 21, 2017 Ontario Police Department Captain Dean Brown notified Airport Police Captain Fernando Castro regarding allegations of misconduct discovered during a polygraph examination review with Airport Safety Officer Jason Womble. The allegations centered on Womble engaging in sexual intercourse while on duty and [REDACTED]

ALLEGATIONS

1. LAWA Administrative Manual, Section 5.020 A.5- Misconduct, on or off the Job, Seriously Reflecting on City Employees or Employment. Engaging in illegal behavior or conduct in conflict with job duties on or off the job.

2. [REDACTED]

INVESTIGATION

On March 21, 2017 Ontario Police Department Captain Dean Brown notified Airport Police Captain Fernando Castro regarding allegations of misconduct discovered during a polygraph examination review with Airport Safety Officer Jason Womble. The allegations centered on Womble engaging in sexual intercourse while on duty and [REDACTED]

Brown said from the sale of the Ontario International Airport and as a part of the transfer agreement with the Los Angeles World Airports, the City of Ontario Fire Department and Ontario Police Department was actively recruiting current members from the Los Angeles World Airports to fill current vacancies in Ontario.

Brown said he was informed by Ontario Police Detective Robert Marquez, who is responsible for administering the Polygraph Examination for the City of Ontario Fire Department, that Airport Safety Officer Jason Womble during his pre polygraph examination interview disclosed he had sexual intercourse while on duty and [REDACTED]

Brown said Marquez told him that Womble revealed he had sexual intercourse with a Transportation Security Administration (TSA) employee [REDACTED] twice while on duty at the Los Angeles International Airport (LAX).

Brown said the sexual misconduct allegedly occurred in a parking structure stairwell and in an unoccupied building somewhere on the airfield at the Los Angeles International Airport.

Brown said he did not focus too much on the information Marquez conveyed to him about [REDACTED], because the sexual misconduct would be an immediate disqualification.

Brown said he does not know if the Ontario Fire Department sent Womble a disqualification letter or had him withdraw from the hiring process after his polygraph was conducted.

Brown said Marquez would normally report his findings to the Bureau Commander (Captain) of the Personnel Division, but since he (Brown) was the Bureau Commander assigned to manage the transfer between the two Airports and for the purpose of filling positions at the Airport, Marquez informed him.

Brown said he notified Airport Police Captain Fernando Castro and Ontario Airport Transportation Security Administration Screening Supervisor [REDACTED] [REDACTED] about the information that was revealed during Womble's pre polygraph examination interview.

Brown said in his opinion he is morally and professionally obligated to notify an agency when one of their officers is accused of significant misconduct.

Airport Police Captain Fernando Castro said he received a phone call from Ontario Police Department Captain Dean Brown regarding allegations of police misconduct revealed by Airport Safety Officer Jason Womble during his polygraph examination review with Ontario Police Department.

Castro said Captain Brown told him that Womble was applying for a position with the Ontario Fire Department and during his pre polygraph interview, Womble disclosed while on duty working in the capacity of an Airport Police Officer at the Los Angeles International Airport (LAX), he had sexual intercourse with Transportation Security Administration employee [REDACTED] [REDACTED]

Castro said Womble allegedly disclosed that the sexual misconduct took place on two separate occasions three years ago in the parking structure of terminal 4. Castro said Womble also mentioned he had groped [REDACTED] breast while she was in her Transportation Security Administration uniform.

Additionally, Castro said when Womble was asked about other disclosures of misconduct, [REDACTED]

Castro said Womble said he never was questioned on his activity because he kept to himself.

Castro after speaking with Captain Brown initiated a Personnel Complaint and notified Los Angeles Fire Department Battalion Chief Antwon McKnight who runs the Airport Fire Department on behalf of the Los Angeles World Airports (LAWA).

Castro said he never spoke to Womble about the information he obtained from Captain Brown and he does not know if Battalion Chief McKnight spoke to Womble about the allegations of misconduct.

Present during the interview for Transportation Security Administration employee [REDACTED] was Transportation Security Administration Attorney Advisor Michelle Schriver. Schriver was there on behalf of the Transportation Security Administration.

[REDACTED] is currently assigned as a Transportation Security Administration Supervisor at Ontario International Airport. [REDACTED] said prior to being promoted to a supervisor she worked at the Los Angeles International Airport from 2012-2016.

[REDACTED] said she met Womble in 2015 while working in Terminal 4 at the Los Angeles International Airport (LAX) as a Behavior Detection Officer (BDO) for the Transportation Security Administration.

[REDACTED] said she has never had a sexual or a personal relationship with Womble. [REDACTED] said Womble would express interest in her when he would talk to her at work, but they have never interacted with each other outside of the Airport.

However, [REDACTED] did say one day while on her lunch break she met Womble in the parking structure of Terminal 4. [REDACTED] said Womble while on duty, in full uniform hugged her and kissed her on the cheek when they were sitting down on the steps talking.

[REDACTED] said she did not know Womble was going to kiss her on the cheek, but Womble never harassed her for a kiss. [REDACTED] said Womble kissed her and that was it.

[REDACTED] said when Womble kissed her, Womble told her that she was turning him on but she never partook in sexual intercourse or fellatio (oral sex) with Womble.

I asked [REDACTED] has Womble while in uniform, ever groped her breast and [REDACTED] replied "No I don't think he groped my breasts." [REDACTED] Interview Page 9, lines 34-38)

I asked [REDACTED] if she knew why Womble would say he was intimate with her sexually when he was on duty and [REDACTED] said she does not know, but during the time she was interacting with

Womble, Womble was messing around with Transportation Security Administration employee [REDACTED]¹, who has a similar body type as her.

Additionally, I asked [REDACTED] prior to being assigned to the Ontario International Airport did she know Womble worked there? [REDACTED] replied "No." [REDACTED] said a month after she transferred to Ontario she did see Womble.

[REDACTED] said they spoke to each other, but they have not had any other contact with each other at work or outside of the Ontario International Airport.

Present during Airport Police Officer Jason Womble's interview was Attorney Howard Liberman. Attorney Lieberman was Womble's chosen Employee Representative. Prior to the start of the interview Womble waived his Miranda Rights.

Womble said he has been employed with the Airport Police Division for ten years and was assigned to the Los Angeles International Airport as an Airport Police Officer for eight years.

Womble said around November of 2015 his classification changed to an Airport Safety Officer and he was assigned to the Ontario International Airport.

An Airport Safety Officer is a sworn peace officer authorized to carry a firearm who performs firefighting/ rescue operations related to aircraft crashes, and law enforcement duties by enforcing security, traffic and safety rules and regulations; officers make ground and facility inspections, and escort planes and other ground traffic at Ontario International Airport.

Womble said after the sale of the Ontario International Airport to the City of Ontario, the Ontario Fire Department provided the Airport Safety Officers the opportunity to apply with their department. Womble said he applied with the Ontario Fire Department and started the hiring process.

Womble said after successfully completing the Captain's Interview and Chief's Interview, he continued on to the background orientation of the hiring process. Womble said he met his background investigator and was told that he would have to take a Polygraph Examination.

Womble said he was told that the polygraph examination would be handled by the Ontario Police Department. Prior to the polygraph examination Womble said he was given a preliminary questionnaire.

Womble said he answered the questions on the preliminary questionnaire truthfully, because he wanted to be forthcoming and truthful throughout the scope of his employment with the Ontario Fire Department.

I asked Womble, if the questionnaire had any questions regarding "engaging in sex while on duty" on it. Womble replied "They stated sex, yes and I stated yes to that question."
(Womble's Interview Page 7, lines 2-6)

¹ [REDACTED] is no longer employed with the Transportation Security Administration.

Womble said he provided a brief example for his "yes" response, but he did not give a descriptive detail of what the act was. Womble said he explained that there was some sexual contact with him and someone.

During the interview I asked Womble could he expand on what he meant by sexual contact with someone. Womble said he did not mean any sexual intercourse or penetration he meant fellatio (oral sex).

Womble said about four years ago, when he worked at the Los Angeles International Airport he became friends with Transportation Security Administration employee [REDACTED] [REDACTED]

Womble said he consider [REDACTED] to be someone he was possibly courting. Womble said he would communicate with [REDACTED] via text messaging and the phone. Womble said he never took [REDACTED] out on a date or interacted with [REDACTED] outside of the Airport.

Womble said one day he was conducting extra patrol in the parking structure and he bumped into [REDACTED] Womble said they started talking and kissing and one thing lead to another and [REDACTED] performed fellatio (oral sex) on him.

Womble said he did not perform fellatio on [REDACTED] but he did grope her breast when she opened up her shirt and exposed her breast. Womble said he was on duty in uniform when the act took place between him and [REDACTED]

Womble said [REDACTED] was also in her uniform but he does not recall if she was on a break.

Womble said the interaction between him and [REDACTED] took place about 2300 hours, which is close to his End of Watch² (EOW) and lasted about two to three minutes. Womble said the area where the act took place was not in direct view of the public.

Womble said the sexual encounter occurred in the parking structure stairwell adjacent to Terminal 4. Womble said he could not remember what level they were on, but it was close to the rooftop and the area was enclosed and it had a door that was blocked from the helipad.

Based on information provided by the Vulnerability Assessment and Analysis Unit, the door leading to [REDACTED] the parking structure of Terminal 4, [REDACTED]

[REDACTED] (Addendum 3).

I asked Womble during his polygraph examination interview did he disclose that he had sexual intercourse with [REDACTED] on two separate occasions? Womble replied "I did not say that."

Womble said the sexual relations between him and [REDACTED] took place one time only in the stairwell of the parking structure. However, Womble did say one day in public view he had briefly French kissed [REDACTED] while in uniform outside of Terminal 4.

² Womble was assigned to the Patrol PM Shift and worked from 1400 hours to 0030 hours.

I asked Womble while on duty was [REDACTED] the only female he had sexual relations with? Womble replied "Yes." I asked Womble was there any way he could have gotten [REDACTED] mixed up with someone else? Womble replied "No."

I asked Womble did he have any contact with [REDACTED] when he was assigned to Ontario.

Womble said [REDACTED] was transferred to Ontario and he would see her when he worked the terminal, but he did not have a relationship with [REDACTED] Womble said he did not associate, text or call [REDACTED] while she was at Ontario.

Additionally, Womble was asked during his polygraph, did he disclose [REDACTED] [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Womble said during the polygraph examination he was not asked specific questions about the sex on duty or [REDACTED]. Womble said the questions were more of a broader scope and encompassed all the questions.

Womble said he received an e-mail from the Ontario Fire Department advising he was not selected for the position. Womble said prior to receiving the e-mail Los Angeles Fire Department Battalion Chief Antwon McKnight told him that he had not been selected for the position.

Womble said McKnight told him he was not selected for two reasons. One was that [REDACTED] [REDACTED] and the other was he had sexual contact with a woman.

Womble said McKnight did not question, warn, counsel or discipline him on any of the behaviors he discussed with him.

However, Womble did say after speaking with McKnight, he thought there would be no type of reprimand or no type of discipline since he was forthcoming and truthful throughout the process.

Womble said he is embarrassed about the incident and thought during the scope of the polygraph examination the information would be confidential and private. Womble said he does what he is supposed to do and [REDACTED]. Womble said he considers himself to be a good model employee.

During the course of this investigation I tried numerous attempts to conduct an interview with Ontario Police Department Detective Robert Marquez. I left several phone messages and eventually Detective Marquez returned my phone call.

On November 17, 2017, I spoke with Detective Marquez regarding interviewing him about the allegations of misconduct which was disclosed by Womble during his Polygraph Examination and to see if Womble had completed a pre polygraph examination questionnaire.

Marquez said he was not sure if he could speak with me about the information that was disclosed during Womble's polygraph or provide me with a copy of the questionnaire.

Marquez said he had some concerns about Expectation of Privacy and needed to speak with his Internal Affairs and the City Attorney about his concerns.

Additionally, Marquez advised that would be his last day in the office and he will back at work on November 22, 2017, but to give him a couple of days to find out the information upon his return back to work.

I phoned Marquez on November 29, 2017 and received his voicemail. I left a message asking Marquez to give me call.

On December 1, 2017, I spoke with Marquez and was advised if I wanted a copy of Womble's pre polygraphs examination questionnaire, I would have to either get a Court Order or have Womble sign a waiver.

I asked Marquez did Womble sign a waiver prior to taking the polygraph. Marquez replied "Yes". I said is that the same waiver you want me to have him sign. Marquez said he will have to find out and call me back.

I have not heard back from Marquez regarding the information I requested or about conducting an interview with him.

INTERVIEW SUMMARIES

Ontario Police Department Captain Dean Brown said he was notified by Ontario Police Detective Robert Marquez, who is responsible for administering the Polygraph Examination for the City of Ontario Fire Department that Airport Safety Officer Jason

Womble during his pre polygraph examination interview disclosed, he had sexual intercourse while on duty and [REDACTED].

Brown said Marquez told him that Womble revealed he had sexual intercourse with a Transportation Security Administration (TSA) employee, twice while on duty at the Los Angeles International Airport (LAX).

Brown said the sexual misconduct allegedly occurred in a parking structure stairwell and in an unoccupied building somewhere on the airfield at the Los Angeles International Airport.

Brown said he did not focus too much on the information Marquez conveyed to him about [REDACTED], because the sexual misconduct would be an immediate disqualification.

Brown said he notified Airport Police Captain Fernando Castro and Ontario Airport Transportation Security Administration Screening Supervisor [REDACTED] [REDACTED] about the information that was revealed during Womble's pre polygraph examination interview.

Airport Police Captain Fernando Castro said he received a phone call from Ontario Police Department Captain Dean Brown regarding allegations of police misconduct revealed by Airport Safety Officer Jason Womble during his polygraph examination review with Ontario Police Department.

Castro said Brown told him that Womble was applying for a position with the Ontario Fire Department and during his pre polygraph interview, Womble disclosed while on duty working in the capacity of an Airport Police Officer at the Los Angeles International Airport (LAX), he had sexual intercourse with Transportation Security Administration employee [REDACTED] [REDACTED].

Castro said Womble allegedly disclosed that the sexual misconduct took place on two separate occasions three years ago in the parking structure of terminal 4. Castro said Womble also mentioned he had groped [REDACTED] breast while she was in her Transportation Security Administration uniform.

Castro said Womble was asked about other disclosures of misconduct, [REDACTED]
[REDACTED]

Castro said Womble said he never was questioned on his activity because he kept to himself.

Transportation Security Administration Supervisor [REDACTED] [REDACTED] said she worked at the Los Angeles International Airport from 2012-2016. [REDACTED] said she met Womble in 2015 while working in Terminal 4 at the Los Angeles International Airport (LAX) as a Behavior Detection Officer (BDO) for the Transportation Security Administration.

[REDACTED] said she has never had a sexual or a personal relationship with Womble. [REDACTED] said Womble would express interest in her when he would talk to her at work, but they have never interacted with each other outside of the Airport.

[REDACTED] said she has met Womble in the parking structure of Terminal 4. [REDACTED] said Womble while on duty, in full uniform hugged her and kissed her on the cheek when they were sitting down on the steps talking. [REDACTED] said she does not think Womble has groped her breast.

[REDACTED] said she did not know Womble was going to kiss her on the cheek, but Womble never harassed her for a kiss. [REDACTED] said Womble kissed her and that was it.

[REDACTED] said when Womble kissed her, Womble told her that she was turning him on but she never partook in sexual intercourse or fellatio (oral sex) with Womble.

Airport Police Officer Jason Womble said he applied with the Ontario Fire Department and started the hiring process. Womble said he met his background investigator and was told that he would have to take a Polygraph Examination.

Womble said he was told that the polygraph examination would be handled by the Ontario Police Department. Prior to the polygraph examination Womble said he was given a preliminary questionnaire.

Womble said he answered the questions on the preliminary questionnaire truthfully, because he wanted to be forthcoming and truthful throughout the scope of his employment with the Ontario Fire Department.

Womble said on the pre polygraph questionnaire he answered "yes" to a question in regards to "engaging in sex while on duty." Womble said he explained that there was some sexual contact with him and someone, but he did not mean any sexual intercourse or penetration he meant fellatio (oral sex).

Womble said about four years ago, when he worked at the Los Angeles International Airport he became friends with Transportation Security Administration employee [REDACTED] [REDACTED]

Womble said he considered [REDACTED] to be someone he was possibly courting. Womble said one day he was conducting extra patrol in the parking structure and he bumped into [REDACTED]

Womble said they started talking and kissing and one thing lead to another and [REDACTED] performed fellatio (oral sex) on him. Womble said he did not perform fellatio on [REDACTED] but he did grope her breasts when she opened up her shirt and exposed her breast.

Womble said he was on duty in uniform when the act took place between him and [REDACTED]

Interview – Brown, Dean

Case No. 17-059

1 Iraldo: Okay, here we go. This is a tape-recorded interview for
2 Investigation I.A. Number 17-059. Today's date is
3 November 14th and the time is—I don't even know—1440
4 hours. The location of the telephonic interview is 7303
5 World Way West, Internal Affairs Office.
6
7 Present on the telephone to be interviewed is Ontario
8 Police Department Captain Dean Brown.
9
10 Captain Brown, for the record, can you spell your last
11 name for me, please?
12
13 Brown: Yeah. Yes, Ma'am. B-R-O-W-N.
14
15 Iraldo: The interview is being conducted by myself, Sergeant Aleta
16 Iraldo, of Internal Affairs, Serial Number 00436.
17
18 And the second investigator present is Belinda Nettles.
19
20 Nettles, can you give me your Serial Number, please?
21
22 Nettles: 96359.
23
24 Iraldo: Sergeant B—C—oh, sorry, Captain. Captain Brown, I'm
25 here to talk to you about today, about a case involving one
26 of our officers, Airport Police Officer Jason Womble. It's
27 appears that on—in March of sometime he took a
28 polygraph to be hired with the Airport, Ont—I mean,
29 Ontario Fire Department. And during the polygraph he
30 disclosed allegations of misconduct.
31
32 Do you remember that incident?
33
34 Brown: Yes.
35
36 Iraldo: Can you tell me what you remember about it, Sir?
37

1 Brown: Yeah. So I happened to be working that day. Our-our
2 polygraph investigator, uh, Detective Robert Marquez, was
3 conducting a polygraph interview with an applicant for the
4 Ontario Fire Department. Uh, this was part of the transfer
5 agreement, uh, from the sale of the Ontario International
6 Airport that actually was actively recruiting former or
7 current L.A.W.A. members to, uh, fill current vacancies in
8 either the Police—Ontario Police Department or Ontario
9 Fire Department.

10
11 So Detective Marquez, after—now, I had not known that
12 they/he was conducting a polygraph interview. But after
13 he was completed he came to me and said that he had an
14 issue during the polygraph, um, pre-interview. And where
15 the applicant disclosed on duty sexual misconduct with a
16 on duty T.S.A. Agent while at Los Angeles International
17 Airport.

18
19 So it was not a one-time issue. He, our polygrapher,
20 Detective Marquez, said that the applicant, Jason—I think
21 it's "Wombo" or I don't know how to spell his last name,
22 but disclosed that he had sexual intercourse with a T.S.A.,
23 on duty T.S.A. Agent while he was on duty in a parking
24 structure stairwell at L.A.X. and then a unoccupied, uh,
25 building somewhere on the airfield while on duty.

26
27 Iraldo: Okay. So this Robert, uh, Martinez is a Detective with the
28 Ontario Police Department?

29
30 Brown: Yes, he is.

31
32 Iraldo: Okay. Do you know right offhand when Detective "Martez"
33 conducts polygraph examinations or pre-interview
34 examinations, does he have the officers or the person
35 applying for the job write out a statement?
36

37 Brown: Uh, I do not know the specific procedure. So all that—
38 typically what-what happened was that if there was some

1 misconduct that they would actually normally report it to
2 the Bureau Commander, uh, that in our department would
3 be a Captain, uh, uh, that oversees the Personnel Division.
4 But since we were conducting this polygraph examination
5 for, uh, the Ontario Fire Department during and for the
6 purpose of filling positions for the Airport transfer, the
7 polygraph, Detective Marquez, came to me because I'm
8 the Bureau Commander assigned to manage the transfer
9 along with L.A.W.A., my compadre, Captain Fernando
10 Castro.

11
12 So that's why he came to me with this revelation. And
13 then I notified Captain Castro the same day.

14
15 Iraldo: Okay. Can you, for the record, spell Marquez' last name?

16
17 Brown: Yes. M-A-R-Q-U-E-Z.

18
19 Iraldo: Okay. And so after Detective Marquez provided you with
20 the information that was disclosed regard—during the
21 prelimin—pre-interview, for the poly you notified Captain
22 Fernando Castro with the Airport Police?

23
24 Brown: Yes, I did.

25
26 Iraldo: Of the alleged misconduct.

27
28 Brown: Yes.

29
30 Iraldo: Okay. And, for the record, Womble is spelled "William"-
31 "Ocean"- "Mary"- "Boy"- "Lincoln"- "Edward," for the
32 transcriber.

33
34 Did the polygraph tell you, or Detective Marquez tell you,
35 that Womble provided a name of the T.S.A. person?

36
37 Brown: Uh, I believe he did, yes.
38

1 Iraldo: And once he told you that did you do anything with that
2 information?
3
4 Brown: Yes. I contacted our, uh, Ontario Airport T.S.A. Screening
5 Supervisor [REDACTED], and provided him
6 with the name of the employee that was alleged to be
7 engaged in sexual activity with an on duty L.A.W.A. Officer
8 at L.A.X.
9
10 Iraldo: And after/since this Incident had—what—had you notified
11 Ontario Fire Department of the finding as well?
12
13 Brown: I did not. So the polygraph, Detective Marquez would-
14 would have if anybody notified. Um, it would either have
15 been to the Fire Chief, um, or, uh, but, or a, um, Deputy
16 Chief at the Fire Department.
17
18 Iraldo: Okay.
19
20 Brown: So—
21
22 Nettles: Is there any confidentiality disclosure or anything on the
23 polygraph that says that information obtained within isn't
24 to be disclosed anywhere else or anything like that?
25
26 Brown: I have not seen the documentation so I don't know that
27 that would be the case. I don't know that we would have
28 anyone, um—well, we definitely would not-not have them
29 sign something that says that we can't disclose any of this
30 information because, um, uh, our applications, right—so
31 just from my experience in I.A. I've actually—if we either
32 had employees that were going to apply to another agency
33 or other agencies has employees where they're, uh, uh—
34 right? And then their background investigator would
35 come, well, they've signed a waiver so that I could actually
36 show them their personnel file, including disciplinary
37 action.
38

1 So, um, I would see that this would be no different than
2 that but I don't know that for sure. Because I-I've never
3 seen—I was never involved in the polygraph process, um,
4 internally with the Police Department.

5
6 When I took one for a pre-hire one which was way a long
7 time ago, um, the city actually contracted to a private
8 company for those services.

9
10 Iraldo: Now, was that the only information that Detective Marquez
11 told you that Officer Womble disclosed to him?

12
13 Brown: Yeah. To the best of my knowledge it was at least twice
14 while on duty at L.A.X., uh, with an on duty T.S.A. Agent
15 in a parking structure stairwell and some sort of
16 outbuilding like a vacant office building or something that-
17 that the officer had access to.

18
19 Iraldo: Do you remember Marquez speaking to you anything
20 about Womble [REDACTED]?

21
22 Brown: Mmm—I think he went into something there but I was
23 more focused on the on duty sexual misconduct rather
24 than his—I mean, to me that would be an immediate
25 disqualification anyway, disclosing that information. [REDACTED]
26 [REDACTED]
27 [REDACTED]

28
29 Iraldo: Okay. So I'm gonna ask you this question and you might
30 feel like it's a kind of crazy question but I'm just gonna ask
31 you. Based at you—based on your position at the Police
32 Department as a Captain or working in the Police and law
33 enforcement field, are you obligated to notify another
34 department of a misconduct on another department Police
35 Officer or anybody in law enforcement?

36
37 Brown: Yeah. So, regardless of what our department policy says,
38 which it-it actually doesn't. There is no prohibition. But

1 I'm morally and professionally obligated, in my opinion, to
2 notify an agency where there's-there one of their officers
3 is, um, accuse of significant misconduct.
4
5 Iraldo: Okay.
6
7 Nettles: Do you know what reason was provided to Womble as to
8 why he wasn't picked up with that agency?
9
10 Iraldo: The Fire Department?
11
12 Nettles: The Fire Department?
13
14 Brown: So I don't know how the internal hiring process there.
15 They may have just sent him a disqualification I-letter.
16
17 Iraldo: Okay.
18
19 Brown: I don't know if they-they called him and decided to, um,
20 have him withdraw. I don't know if he withdraw—or
21 withdrew from the—from consideration or he, um, he was
22 disqualified. So I'm not-I'm not sure on that.
23
24 Iraldo: Okay, Captain Brown.
25
26 Brown: My-my-my question actually would be: If you know you
27 have to disclose certain things then why would you even
28 apply? Uh, because by disclosing that I don't think there's
29 any agency that's gonna hire you.
30
31 Iraldo: Right.
32
33 Brown: But then maybe that's just rhetorical. Anyway—
34
35 Iraldo: [LAUGHS] Okay, Captain Brown, do you have anything to
36 add that I might didn't ask you about this investigation
37 which you think might be pertinent to my case, to the
38 case?

1
2 Brown: No. I mean, I didn't-I didn't, uh, get too in-depth with
3 this. I mean, I had-had the preliminary information that I
4 felt obligated to disclose to, uh, L.A.W.A., Captain
5 Fernando Castro. What happened after that, I—obviously
6 you have your own internal mechanisms for disclosure and
7 for investigation allegations of misconduct against one of
8 your employees which is probably no different than what it
9 is at our agency.

10
11 Um, there was notifications made by Detective Marquez to
12 the Ontario Fire Department. Who he actually reported
13 that to I'm not sure, at the Fire Department. I-I'm sure
14 that Detective Marquez will be able to provide that
15 information on who at the Ontario Fire Department he
16 actually notified. Um, you know, I don't know who handles
17 their personnel side or their hiring, so—
18

19 Iraldo: Okay. I will talk to Detective Marquez.

20
21 Brown: I don't know if he's in today but, um, I think he's definitely
22 not on vacation. I just didn't—I didn't see him because I
23 actually went back to try to talk to him beforehand, um, to
24 see if he was around before I made the phone call to you.

25
26 Iraldo: Okay. I'll try to reach out to him and leave a message for
27 him. Okay, Captain Brown, thank you for responding to
28 my telephone call. I really appreciate it. And this will
29 conclude this interview and the time is 1452 hours.
30

31 [END FILE]

32
33 [LINE COUNT: 151.06]

Interview –Airport Police Captain Fernando Castro
CASE NO. 17-059

1 Iraldo: This is a tape recorded interview for Investigation IA
2 Number 17-059. Today's date is December 5, 2017 and
3 the time is 0914 hours. The location of the interview is
4 7303 World Way West, Captain Fernando Castro's Officer.
5 Present to be interviewed is Airport Police Fernando
6 Castro. Can you spell your last name for the record and
7 serial number?
8

9 Castro: Last name is C-A-S-T-R-O. Serial number is 87205.
10

11 Iraldo: The interview is being conducted by myself, Sergeant Aleta
12 Iraldo of the Internal Affairs, serial number 00436.
13 Captain Castro, I'm here to talk about a complaint that you
14 initiated on Officer Jason Womble regarding information
15 you had received from Ontario Police Department Captain
16 Dean Brown. You initiated a complaint on March 22nd.
17 Can you tell me about the complaint and how you came
18 across the information and what was it about?
19

20 Castro: Right. About that time, LAWA had sold Ontario Airport and
21 we were transitioning the Airport Safety Officer to LAX. A
22 few of the Airport Safety Officers were trying to get hired
23 by the Ontario City Fire Department. The few that were
24 going through the process were in the background stages
25 with the Fire Department. The Fire Department's
26 background investigators are from the Ontario City Police
27 Department. So, I believe one evening a commanding
28 officer of the Airport of the Ontario Airport Police Bureau—
29 I'm not too sure of their title—Captain Dean Brown, called
30 me to tell me about an applicant that worked for us that
31 had disclosed some negative behavior that he was involved
32 in when he was assigned to LAX.
33

34 Dean Brown identified Jason Womble who, at the time,
35 was a Safety Officer, I believe, and he had one time
36 worked at LAX as an Airport Police Officer and he was the
37 one applying for the position with the Ontario City Fire
38 Department. Womble had disclosed to background

1 investigators that when he worked at LAX, he had an on-
2 duty sexual relationship with a TSA employee. This
3 relationship—I don't know how long it went on, but I
4 believe it was on-duty. They met in, I guess, a parking lot
5 if I'm not mistaken, in one of the two—I believe the TSA
6 agents vehicle, if I'm not mistaken. So, he disclosed that
7 to me. The next day or day after or so, we initiated a
8 personnel complaint on the matter and forwarded it to
9 Internal Affairs.

10
11 Iraldo: Okay, so an Airport Safety Officer—what are their duties?

12
13 Castro: So an Airport Safety Officer, they work a 24 hour period.
14 Within those 24 hours that they're assigned there, eight of
15 those hours are assigned to Police Watch. I run the Police
16 Watch, along with Communications and Security, so I'm in
17 charge of anybody having to do with any form of law
18 enforcement. During the 16 hours that the Safety Officer
19 is at work within that 24 hour period, they're assigned to
20 Fire Duty and they're assigned to a platoon at the fire
21 station. Their chain of command is you have an ASO, then
22 you have a Senior Safety Officer and then you have a Fire
23 Chief. At that time, LAWA had contracted out with LA City
24 Fire and had hired a Battalion Chief to run the Airport Fire
25 Department on behalf of LAWA, and that Fire Chief's name
26 was Antwon McKnight.

27
28 Iraldo: Okay, so—and let's say rank and chain of command—so
29 when Airport Safety Officer Womble is doing Police side,
30 then you would be his initial chain of command? And then
31 on the Fire side it would be Chief Antwon McKnight?

32
33 Castro: Correct. Correct.

34
35 Iraldo: So when you found out this information about the alleged
36 misconduct by Officer Womble, did you inform Chief
37 McKnight?
38

1 Castro: Yes. Chief McKnight had a right to know. He was the
2 Chief of the Fire Department. We did have a discussion on
3 the status of some of the Safety Officers that they were
4 processing into the Fire Department and there seemed to
5 be some discussion of the delay. And I just wanted to let
6 Chief McKnight know, hey this is where we're at with some
7 of these folks. And I made it a habit to let Chief McKnight
8 know of all discipline. He had a right to know.
9
10 Iraldo: To your knowledge, did you know if Chief McKnight spoke
11 to Womble about it?
12
13 Castro: Not that I know of, no.
14
15 Iraldo: Okay. So, had you spoke to Womble about it before you
16 wrote this up?
17
18 Castro: No.
19
20 Iraldo: So you never spoke to Womble?
21
22 Castro: No.
23
24 Iraldo: So, as far as you know, nobody never provided Womble
25 any information about the allegations of misconduct that
26 were brought about in the Fire Department?
27
28 Castro: Correct.
29
30 Iraldo: From Ontario Fire Department background process.
31
32 Castro: I'm sorry, repeat that question.
33
34 Iraldo: I'm saying as far as you know, nobody had spoke to
35 Womble regarding the information that was found out
36 through the Ontario Fire Department background process?
37

1 Castro: Correct. It went from the background Investigator from
2 Ontario City Police to Dean Brown then to me and then to
3 the personnel complaint. And once it was processed, I met
4 with Chief McKnight and gave him a heads up—hey, this is
5 what's happening. And that was it.
6
7 Iraldo: Okay, but you never personally said anything to Womble
8 or counseled him verbally?
9
10 Castro: No. No.
11
12 Iraldo: Okay, and to your knowledge, you don't know if Chief
13 McKnight said anything to Womble?
14
15 Castro: I don't think he counseled him over it. Period.
16
17 Iraldo: Okay, so let me just ask this. Since Chief McKnight is over
18 Womble on the Fire Department side, would he be able to
19 counsel or verbally warn him since Womble works for
20 Airport Police?
21
22 Castro: Yes. Yes.
23
24 Iraldo: Okay.
25
26 Castro: He could have. He had the right to do it. He was the Chief
27 there. And the way the structure went was you had the
28 Airport Safety Officers report to Chief McKnight. Chief
29 McKnight had a direct report to Director Gannon. I believe
30 Chief Dean Ulrich is in that chain as well.
31
32 Iraldo: Okay.
33
34 Castro: So it would go Pat, Dean and then Antwon. And then as
35 you come back on the other side of the circle, that's where
36 I'm at. At the end of the day, I am on the hook for all
37 LAWA personnel that are assigned to Ontario, but that was
38 the OR chart that they had in place. And I was responsible

1 for Security, those that are doing police work, Police
2 Sergeants, Police Communications and two or three admin
3 people, and at one time the Badging Office.
4
5 Iraldo: Okay. So, as far as you know, you didn't speak to Womble
6 about it and you don't have any knowledge of McKnight
7 speaking to Womble?
8
9 Castro: No.
10
11 Iraldo: Would it be out of the ordinary if McKnight did say
12 something to Womble about it, like asked to—and I know
13 you can't speak to McKnight—like if McKnight was to pull
14 him aside and say, the Ontario Fire Department is not
15 picking you up because of A, B, C and D?
16
17 Castro: Yeah, I don't see that being a problem.
18
19 Iraldo: Okay.
20
21 Castro: I don't see of any policy that Chief McKnight would have
22 violated. He is the commanding officer. You know, I think
23 it's good that he tells him hey this happened. You never
24 know, maybe it's still happening. You know, and this is
25 like a heads up that this is inappropriate behavior.
26
27 Iraldo: Okay. And it shouldn't be out of normal procedure for him
28 to tell him the status of Womble's application at Ontario
29 Fire Department?
30
31 Castro: Correct.
32
33 Iraldo: Okay. And then you notified McKnight after you had
34 already completed the process—the complaint form?
35
36 Castro: Correct. And, mind you, this was kind of unique because
37 this incident with Womble was similar to another safety
38 officer that was out there where they had a sexual

1 relationship on-duty. So—and you find out about this one
2 and it happens not too far behind the other one of the
3 uninvolved employee, so it's—you know, you're wondering
4 what's going on?
5
6 Iraldo: Okay.
7
8 Castro: So we're curious about it. So when I told McKnight, it's
9 kind of like give him a heads up because we don't know
10 what's going on. Those guys are there 24 hours so I don't
11 know what—you know, what could be happening. So just
12 keep his eyes open.
13
14 Iraldo: Keep his eyes and ears open?
15
16 Castro: Yes.
17
18 Iraldo: All right. Do you have anything to add that I might of not
19 asked you that you think might be pertinent to my
20 investigation?
21
22 Castro: No.
23
24 Iraldo: Okay, and this will conclude this interview and the time is
25 0923 hours.
26
27 [END OF INTERVIEW]
28
29 LINE COUNT: 127.11

Interview -Transportation Security Administration Employee [REDACTED] [REDACTED]
CASE NO. 17-059

1 Iraldo: This is a tape recorded interview for an Investigation IA
2 number 17-059. Today's date is October 10, 2017 and the
3 time is 1124 hours. The location of the interview is [REDACTED]
4 [REDACTED]. Present to be interviewed is Supervisory
5 Transportation Security Officer [REDACTED] who is
6 employed with Transportation Security Administration,
7 abbreviated TSA. Can you spell your last name for the
8 record, please?
9
10
11 [REDACTED]
12
13 Iraldo: This interview is being conducted by myself, Sergeant
14 Aleta Iraldo of the Airport Police Internal Affairs Unit, serial
15 number 00436. The secondary investigator is Airport
16 Police Sergeant Belinda Nettles of Airport Police Internal
17 Affairs. Serial number?
18
19 Nettles: 96359.
20
21 Iraldo: Also present is TSA attorney advisor, Michelle Schriver.
22 Can you spell your last name for the record, please?
23
24 Schriver: S-C-H-R-I-V-E-R.
25
26 Iraldo: Okay. [REDACTED] can you please tell me your current
27 assignment that you're working right now?
28
29 [REDACTED] Ontario International Airport.
30
31 Iraldo: Okay. Have you ever been assigned to the Los Angeles
32 Airport?
33
34 [REDACTED] Yes.
35
36 Iraldo: How long were you assigned at the Los Angeles Airport?
37
38 [REDACTED] From 2012 to 2016.

1 Iraldo: At Los Angeles Airport, were you a supervisor, employee or
2 had you promoted to come out to Ontario?
3
4 [REDACTED] I promoted to come out here to Ontario.
5
6 Iraldo: When did you promote?
7
8 [REDACTED] February 2016.
9
10 Iraldo: Okay. While you was at Los Angeles World Airport, did
11 you know an Airport Police Officer by the name of Jason
12 Womble?
13
14 [REDACTED] Yes.
15
16 Iraldo: Can you tell me how you know Jason Womble?
17
18 [REDACTED] He was just a friend of—I forgot the other cop's name. I
19 don't have the other guy's name, but he was—his friend
20 was the wife of a supervisor and then they were just the
21 cops in the Terminals.
22
23 Iraldo: Okay. So is that how you met Jason Womble?
24
25 [REDACTED] Yes, in the Terminals.
26
27 Iraldo: Working at LAX?
28
29 [REDACTED] Yes.
30
31 Iraldo: Okay. What would you say the nature of your relationship
32 with Jason Womble is?
33
34 [REDACTED] Just as TSO and officer—just—I don't know, we're not
35 really like friends. Just, I knew him.
36
37 Iraldo: You knew him?
38

1 [REDACTED] Yes.
2
3 Iraldo: How long would you say you have known him?
4
5 [REDACTED] Maybe—let's see, I was in Terminal 4. I met him in 2015,
6 maybe.
7
8 Iraldo: Okay. Outside of the airport, did you have a relationship
9 with Officer Womble?
10
11 [REDACTED] No.
12
13 Iraldo: You never—no personal?
14
15 [REDACTED] No, not outside. No.
16
17 Iraldo: Everything was always business at the airport?
18
19 [REDACTED] Yes.
20
21 Iraldo: Okay. So you say you never had a personal relationship?
22 Like, outside—were you friends outside the airport? Did
23 you hangout outside the airport?
24
25 Joice: No, I never hung out with him outside the airport, no.
26
27 Iraldo: Okay. Would you say you've ever been intimate with
28 Officer Womble?
29
30 [REDACTED] No.
31
32 Iraldo: Never intimate?
33
34 [REDACTED] We have not been intimate.
35
36 Iraldo: So—and I'm going to elaborate a little bit on the incident.
37 It might get a little vulgar, just kind of standby with me. A

1 sexual relationship—have you ever had oral sex with Mr.
2 Womble?
3
4 [REDACTED] No.
5
6 Iraldo: Okay. Never none of that?
7
8 [REDACTED] No.
9
10 Nettles: On duty, you said you were assigned to Terminal 4?
11
12 [REDACTED] Yes.
13
14 Nettles: Okay. And so you say you met Womble in 2015?
15
16 [REDACTED] I believe so.
17
18 Nettles: Okay, so in your professional relationship, what was the
19 extent of the professional relationship at Terminal 4?
20
21 [REDACTED] We—I mean, I would see him around. It was times
22 where—I mean, we had like cook—like potlucks and I
23 would like, "Oh here's the officers," I would bring them like
24 food to their little station. That was—
25
26 Nettles: Did you and him ever have coffee or ever go to lunch on
27 your lunch break or anything like that?
28
29 [REDACTED] No. Not—no.
30
31 Nettles: Okay.
32
33 Iraldo: Since you've been assigned to Ontario, have you had any
34 contact with Jason Womble—Officer Womble?
35
36 [REDACTED] Yeah, I've seen him.
37
38 Iraldo: Have you guys had any contact?

1 [REDACTED] Yeah, like "Hi, how's it going?" Like that, yeah.
2
3 Iraldo: Okay. So can you describe Officer Womble to me, if you
4 remember?
5
6 [REDACTED] Describe like his—
7
8 Iraldo: Yeah, stature, nationality, what he looks like.
9
10 [REDACTED] He's African-American, a little bit taller than me. I'm 5'8.
11 I believe he's a little taller than me. He's buff. I know he
12 said that he—like, what's that stuff called? Body builder.
13 He said that he does that. Is that a good description?
14
15 Iraldo: And you had—so here at Ontario, it's just basically hi and
16 bye?
17
18 [REDACTED] Mm-hm. (affirmative)
19
20 Iraldo: Since you've been at—how long have you been at Ontario
21 again?
22
23 [REDACTED] Since February 2016.
24
25 Iraldo: Prior to coming to Ontario, did you know Officer Womble
26 was out here at Ontario?
27
28 [REDACTED] No.
29
30 Iraldo: No? Okay, you just ran across him out here at Ontario?
31
32 [REDACTED] Yeah, because I transferred here and then it was maybe
33 months after I got here I seen him.
34
35 Iraldo: Okay and then since you've been here you guys haven't
36 hung out outside of the job or anything like that?
37
38 [REDACTED] Hmm-mm. (negative)

1 Iraldo: Okay, so the reason that I asked you had you ever been
2 intimate—your name was brought up by Mr. Womble who
3 said that you guys had been intimate.
4
5 [REDACTED] Intimate?
6
7 Iraldo: Yes. And that's why I named just different types of
8 intimate because I don't really know which part—was it
9 sexual? Was it oral? Was you guys just messing around?
10 That's why—but have you ever been intimate with Mr.
11 Womble?
12
13 Nettles: While on-duty?
14
15 Iraldo: While on-duty?
16
17 [REDACTED] No.
18
19 Iraldo: Do you know why he would say you guys have been
20 intimate?
21
22 [REDACTED] Maybe because he tried to talk to me while we were
23 there—
24
25 Iraldo: Uh-huh.
26
27 [REDACTED] But he had—it was this other—when I met him I was a
28 Behavior Detection Officer over there. And he wanted to—
29 he was talking to this other one—I do not remember her
30 name at the moment. Because she got into like a fight—
31 an altercation with another officer outside of work and
32 then she ended up getting fired. So he tried to talk to me.
33 It was like it was him and it's his friend—they're like
34 together. They do like everything together and I'm so—I
35 cannot think of his name at the moment.
36
37 Iraldo: Can you describe the friend?
38

1 [REDACTED] He's African-American. He—oh god, I know his name is
2 going to come to me when I leave here. He's African-
3 American, he's a little shorter than him. [REDACTED].
4
5 Iraldo: Okay, [REDACTED]?
6
7 [REDACTED]
8
9 Iraldo: Okay.
10
11 [REDACTED] So—there you go, [REDACTED]. They're like tag teamers. So
12 they try to hit on all the TSA girls. So he tried—[REDACTED]
13 tried to talk to one of my other friends and then Jason
14 tried to talk to me. But it never happened. We were
15 just—we were friends—not even like friends. But, he tried
16 to talk to me and I was like—the girl's name? I'm sorry, I
17 don't remember the other girl's name but she was a
18 Behavior Officer and I'm like, "Wasn't you trying to talk to
19 her?" And then it was just—it's like he knew about her
20 having like an STD and then like messing around with
21 them. They were going out on dates and stuff—I didn't
22 want no part of that.
23
24 Iraldo: So when you say they were going out—he was going out
25 with that other TSA girl?
26
27 [REDACTED] Yes, and then they had the reputation of trying to get—
28 have as many TSA girls as they can.
29
30 Schriver: Can I ask a quick question? They meaning?
31
32 [REDACTED] Him and [REDACTED].
33
34 Schriver: [REDACTED] was going out with the other TSA girl?
35
36 [REDACTED] No. Now that's a whole other—
37
38 Schriver: Okay. I got lost there.

1 [REDACTED] [REDACTED] is married to a supervisor over there and he was
2 messing with (unintelligible) and other girls. They have a
3 reputation of both—
4
5 Iraldo: Go ahead.
6
7 Nettles: Go ahead.
8
9 [REDACTED] They just have a reputation of both of them trying to get
10 as many girls as they can that work for TSA.
11
12 Iraldo: So, you're saying at the time that Womble was trying to
13 talk to you, he was already talking to another TSA—
14
15 [REDACTED] Yeah, he was talking about this other TSA girl and then he
16 tried to talk to me.
17
18 Iraldo: Okay.
19
20 [REDACTED] So then—he was—and then one of my—I don't—this other
21 TSA—she saw me talking to him one time and she was
22 like, "No, no, no." And then that's when she warned me,
23 she was like, "He talked to this other girl. They have a
24 reputation of that." That was it.
25
26 Iraldo: Okay, so at the time you said he was talking to another
27 TSA?
28
29 [REDACTED] Yes.
30
31 Iraldo: Okay. So at no point—and I might keep asking you this
32 over and over—
33
34 [REDACTED] That's fine.
35
36 Iraldo: You never had sex with Womble?
37
38 [REDACTED] No. No.

1 Iraldo: No type of oral sex?
2
3 [REDACTED] No.
4
5 Iraldo: No any kind of sex?
6
7 [REDACTED] No any type of sex at all.
8
9 Iraldo: Okay. What about anything—had you ever met Officer
10 Womble in the parking structure of Terminal 4?
11
12 [REDACTED] Yes.
13
14 Iraldo: Okay, and tell me about it.
15
16 [REDACTED] We—it was—if you go to Terminal 4 and you go up to the
17 elevator, on the side there—there's some steps right there.
18 I had met him over there.
19
20 Iraldo: Okay and when you said met him, what did you all do?
21
22 [REDACTED] We were sitting—we were talking. He hugged me and
23 then he tried to kiss me on my cheek.
24
25 Iraldo: Okay. And at that time was Officer Womble in full uniform
26 and on-duty?
27
28 [REDACTED] He was.
29
30 Iraldo: When he tried to kiss you?
31
32 [REDACTED] Yes.
33
34 Iraldo: Had he tried to do anything else to you besides kissing
35 you—oh, besides kissing you and while in uniform, had he
36 ever groped your breasts?
37
38 [REDACTED] Groped my—no I don't think he groped my breasts. No.

1 Iraldo: Okay. So at the time he kissed you, were you on-duty or
2 off-duty?
3
4 [REDACTED] I was on-duty.
5
6 Nettles: Were you on a break?
7
8 [REDACTED] Yes.
9
10 Iraldo: Okay, so—
11
12 [REDACTED] Anytime—you couldn't leave if you was not on a break.
13 Yeah. (unintelligible)
14
15 Iraldo: Okay, so the only time you can leave the floor, you have to
16 be—
17
18 [REDACTED] On a break.
19
20 Iraldo: On a break or a lunch break—
21
22 [REDACTED] Lunch break or off.
23
24 Iraldo: But off the clock at the time?
25
26 [REDACTED] Yes.
27
28 Iraldo: Okay. So at no point did—so when Officer Womble was in
29 uniform and you said he tried to talk to you, did he ever
30 put you in the patrol car?
31
32 [REDACTED] No.
33
34 Iraldo: Have you ever been in the patrol car with Officer Womble?
35
36 [REDACTED] No.
37
38 Iraldo: Okay.

1 Nettles: When he kissed you on the cheek, were you in agreement
2 with the kiss on the cheek?
3
4 [REDACTED] No, I didn't know at that time that he was going to kiss me
5 on my cheek. We were sitting there, we were talking—this
6 was before I knew about him and all the other girl stuff.
7 And we were sitting there, we were close and then he
8 kissed me on the cheek. I didn't think like—I wasn't like
9 oh stop—it wasn't—it's not like he harassed me or
10 anything like that. It was not wanted—not even saying not
11 wanted—it wasn't like oh go ahead and kiss me. It
12 happened and then that was it.
13
14 Iraldo: And then after he kissed you, did you tell him don't kiss
15 you?
16
17 [REDACTED] No, I didn't tell him to not kiss me but then I went back
18 inside. But like nothing else—
19
20 Iraldo: And then after the kiss, how was your guy's relationship
21 after that?
22
23 [REDACTED] We would still talk. We would still talk.
24
25 Iraldo: But outside of the Los Angeles Airport, LAX, had you ever
26 hung outside—
27
28 [REDACTED] Never.
29
30 Iraldo: So you've never met him outside for dinner?
31
32 [REDACTED] Never.
33
34 Iraldo: Coffee, anything?
35
36 [REDACTED] Never.
37

1 Iraldo: And you don't know why he would be saying that he—I
2 know you can't speak for him—why would he say that—or
3 the allegation is that he did have sex with you while on-
4 duty?
5
6 [REDACTED] I do not know.
7
8 Iraldo: Okay, but you never had sex with him?
9
10 [REDACTED] I've never had sex with him.
11
12 Iraldo: You've never seen—has he ever tried to have sex with you
13 or no?
14
15 [REDACTED] He has—I'm not really saying he tried to have sex—like
16 he's gotten like really close. Like when we were right
17 there at the Terminal 4. But never like—no, I mean it's
18 right (unintelligible).
19
20 Iraldo: But has he ever—
21
22 [REDACTED] I'm sorry.
23
24 Iraldo: Well, let me rephrase the question. Has he ever done
25 anything to you in uniform that made you feel
26 uncomfortable at the time?
27
28 [REDACTED] No—well he—the time he kissed me he said like I'm
29 turning him on and stuff but it wasn't like uncomfortable
30 but that's just—that's as far as it went. I never—
31
32 Iraldo: But every time you interacted with him, he was in
33 uniform?
34
35 [REDACTED] He was.
36
37 Iraldo: On-duty?
38

1 [REDACTED] Yes.
2
3 Nettles: And you said when you were in Terminal—parking
4 structure number four—
5
6 [REDACTED] Yes.
7
8 Nettles: You were sitting and talking to him and then he kissed you
9 on the cheek?
10
11 [REDACTED] No, we were standing.
12
13 Nettles: Oh, okay.
14
15 [REDACTED] We were standing.
16
17 Iraldo: Okay. And how did you meet up? Did he call you and say
18 come meet me or he just happened to be walking by and
19 saw you on a break?
20
21 [REDACTED] So, if I remember—I mean, don't quote me on that—if I
22 remember it, we probably was just texting.
23
24 Iraldo: Okay, texting back and forth?
25
26 [REDACTED] Yeah, that's the most—it was just texting.
27
28 Iraldo: So he had your number?
29
30 [REDACTED] So I don't know if he was—yeah.
31
32 Iraldo: And you had his?
33
34 [REDACTED] Yes.
35
36 Iraldo: Okay, would he text you first or you text him or it was just
37 mutual?
38

1 [REDACTED] I do not—it could be mutual—I do not remember.
2
3 Nettles: Do you remember the last time you spoke to Womble?
4
5 [REDACTED] This year or last—probably this year. I seen him here. I
6 talked to him here. Yeah.
7
8 Iraldo: Now, but here has he ever tried to make contact with you
9 since he found out you worked here at Ontario and tried to
10 start up a relationship?
11
12 [REDACTED] No. No.
13
14 Iraldo: Okay. So since the last time you actually had the
15 interaction where, as we say, trying to talk to you and that
16 means trying to date you, that was only at LAX and it
17 never occurred when he transferred to Ontario?
18
19 [REDACTED] Correct.
20
21 Iraldo: Okay.
22
23 Nettles: I don't have anything else.
24
25 Iraldo: Okay. So I'm going to ask you one more time.
26
27 [REDACTED] Go ahead.
28
29 Iraldo: So you have never had any sexual intercourse with Officer
30 Womble?
31
32 [REDACTED] No.
33
34 Iraldo: Okay. While he's on-duty?
35
36 [REDACTED] No.
37

1 Iraldo: And you don't know why he would name you as a person
2 that he had had sex with?
3
4 [REDACTED] I do not—do not know.
5
6 Iraldo: Okay, and at the time you said all this was going on,
7 Officer Womble was interacting with another TSA girl?
8
9 [REDACTED] Yes. What was her name?
10
11 Iraldo: Do you all look alike?
12
13 [REDACTED] Huh?
14
15 Iraldo: Do you and the girl [REDACTED]? The other TSA girl?
16
17 [REDACTED] In butts.
18
19 Iraldo: Okay, and that's what he—
20
21 [REDACTED] Yes, she has a big butt.
22
23 Iraldo: Okay. Okay.
24
25 [REDACTED] Yeah.
26
27 Iraldo: That's all I have. Anybody else have anything? Do you
28 have anything that you would like to add that I might
29 didn't ask you that you think that I might need to know
30 regarding this investigation?
31
32 [REDACTED] No.
33
34 Iraldo: Okay. That will conclude our—one more question?
35
36 Nettles: No, make sure you give—
37

1 Iraldo: Oh, let me just give you this online. If possible, can you
2 not speak to anybody besides your TSA representative?
3 Not Mr. Womble, because this is an ongoing investigation—
4
5 [REDACTED] Oh, no problem.
6
7 Iraldo: That we're conducting right now on the incident.
8
9 [REDACTED] No communication—
10
11 Iraldo: Anybody at TSA and your attorney or if you have a
12 representative in management, that's fine. But please do
13 not discuss this outside of this room.
14
15 [REDACTED] No, no problem.
16
17 Iraldo: Okay and that will conclude the interview and the time is
18 1139.
19
20 [OFF RECORD]
21
22 [ON RECORD]
23
24 Iraldo: I'm going back on tape with IA investigation 17-059.
25 During the first interview with [REDACTED] she
26 mentioned that there was another female officer—oh, I'm
27 sorry—the time is 1147 hours. During the first interview
28 with TSA Supervisory Transportation Security Officer,
29 [REDACTED] she mentioned that at the time her
30 interaction with Officer Jason Womble, he was in a—
31 messing around or talking or possibly in another
32 relationship with another TSA agent. Ms. [REDACTED]
33 knows the person's name. And can you tell me the
34 individual's name?
35
36 [REDACTED]
37
38 Iraldo: Can you describe her, if possible?

1 [REDACTED]
2 [REDACTED]
3 [REDACTED]
4 [REDACTED]
5 [REDACTED]
6 Iraldo: Okay, so in description would you say you and her are a
7 similar body build?
8 [REDACTED]
9 [REDACTED] Body build, yes. I'm a little taller than her, but body build
10 yes.
11 Iraldo: Body build, color wise?
12 [REDACTED]
13 [REDACTED] No, I'm a little darker.
14 Iraldo: A little darker. Okay. But you guys were the same body
15 build?
16 [REDACTED]
17 [REDACTED] Yes.
18 Iraldo: Okay and you guys was working around the same time?
19 [REDACTED]
20 [REDACTED] Yes.
21 Iraldo: And then you said earlier that Officer Womble was in a
22 relationship with her at this time?
23 [REDACTED]
24 [REDACTED] Yes.
25 Iraldo: All right, that's all that I wanted to put back on tape.
26 Sergeant Nettles?
27 [REDACTED]
28 [REDACTED] I don't have anything.
29 Iraldo: Attorney [REDACTED]
30 [REDACTED]
31 [REDACTED] No.
32
33
34
35
36
37
38

1 Iraldo: You don't have anything? Okay, that will conclude this
2 interview and the time is 1149 hours.
3
4 [END OF INTERVIEW]
5
6 LINE COUNT: 187.88

Interview-Airport Police Officer Jason Womble
CASE NO. 17-059

1 Iraldo: This is a tape recorded interview of Internal Affairs
2 Investigation Case Number 17-059. Today's date is
3 December 4, 2017 and the time is 1434 hours. The
4 interview is being conducted at 7303 World Way West,
5 Internal Affairs Unit. The interview is being conducted by
6 myself, Sergeant Aleta Iraldo of the Internal Affairs, serial
7 number 00436. The second investigator is Sergeant
8 Belinda Nettles. What's your serial number?
9
10 Nettles: 96359.
11
12 Iraldo: Of Internal Affairs. Present to be interviewed is Airport
13 Police Officer Jason Womble. Officer Womble, can you
14 spell your last name for the record and give me your serial
15 number?
16
17 Womble: W-O-M-B-L-E. Serial number 07849.
18
19 Iraldo: Officer Womble is accompanied by?
20
21 Liberman: Howard Liberman from Mastagni Holstedt. I'm his
22 attorney. Good afternoon.
23
24 Iraldo: Can you spell your last name please?
25
26 Liberman: L-I-B-E-R-M-A-N.
27
28 Iraldo: Officer Womble, this Internal Affairs investigation is
29 currently being investigated in regards to a complaint filed
30 by the Department. It is alleged that during your
31 background process with the Ontario Fire Department and
32 during your polygraph interview you disclosed that you had
33 sexual intercourse while on duty, in full uniform.
34 Additionally [REDACTED]
35 [REDACTED]
36 [REDACTED]
37 [REDACTED]
38 [REDACTED]

1 The complete interview may be recorded. In the event the
2 interview is recorded and information from that interview
3 is used in future proceedings or is the basis to support
4 allegations against you, you will be given a copy of the
5 recorded interview. You have the right to bring your own
6 recording device and record any and all aspects of the
7 interview. You will be entitled to all reports and/or
8 complaints except those which are deemed by the Division
9 to be confidential. No notes or reports which are deemed
10 confidential will be entered into your personnel file unless
11 they are used to support charges against you, and in that
12 event you will be given a copy.

13
14 Officer Womble, during this interview it is not currently
15 anticipated that you will be asked questions about
16 circumstances which may be criminal in nature, therefore I
17 do not intend to advise you of Miranda Rights, at this time,
18 unless you request me to do so.

19
20 Liberman: No, but we'll state for the record that he's invoking his
21 Miranda Rights, he's not waiving his Miranda Rights. But
22 he'll comply with the Lybarger Admonishment.

23
24 Iraldo: Okay. Can Womble say that?

25
26 Liberman: You're invoking your Miranda Rights?

27
28 Womble: Yes.

29
30 Liberman: Okay. Just say I don't want to talk to you unless I'm
31 ordered to.

32
33 Womble: I don't want to talk to you unless I'm ordered to do so.

34
35 Iraldo: Okay. Officer Womble, while you have the right to remain
36 silent in regards to any criminal investigation, you do not
37 have the right to refuse to answer my administrative
38 questions. As a representative of the Chief of Airport

1 Police, I am ordering you to answer any and all questions
2 relating to this investigation. If you refuse to answer any
3 questions, your silence may be deemed as insubordination
4 and may result in administrative discipline. I am ordering
5 you to answer any and all questions related to this
6 investigation truthfully. Making any false or misleading
7 statements is misconduct and may result in administrative
8 discipline. Please read the two sentences below aloud,
9 then sign and date to acknowledge you understand the
10 administrative orders that were read to you. So the two
11 sentences are this one and this one aloud, sign and date
12 both of them for me.

13
14 Womble: Okay.

15
16 Liberman: And administrative discipline would be up to and including
17 termination for refusal?

18
19 Iraldo: Yes.

20
21 Liberman: Okay.

22
23 Womble: Okay. I understand my administrative orders as read to
24 me.

25
26 [SIGNING]

27
28 Womble: I agree to answer questions related to this investigation
29 under threat of discipline by my refusal to do so.

30
31 [SIGNING]

32
33 Liberman: One of these days we should add up to and including
34 termination after threat of discipline—we need to get that
35 figured out.

36
37 Iraldo: Yeah.

38

1 Liberman: So it's clear Lybarger.
2
3 Iraldo: Thank you, Officer Womble. Okay, so Officer Womble, I'm
4 here to talk to you about a complaint that came through
5 the Department. And so, Officer Womble, how long have
6 you been an employee with the Airport Police Department?
7
8 Womble: Ten years.
9
10 Iraldo: Ten years. Have you only been assigned to LAX?
11
12 Womble: No, I've been assigned to Ontario Airport as well.
13
14 Iraldo: How long have you worked at LAX?
15
16 Womble: I worked at LAX eight years before I was reassigned to
17 Ontario.
18
19 Iraldo: And then when did you get reassigned to Ontario?
20
21 Womble: I was reassigned to Ontario in my eighth year. So my
22 eighth year and two years in Ontario and then now I'm
23 back. So roughly, November 2015—roughly.
24
25 Iraldo: Okay. So when you went to Ontario, did your classification
26 change from Airport Police to Airport Safety Officer?
27
28 Womble: No initially, but yes it did.
29
30 Iraldo: Okay, and what were your duties as an Airport Safety
31 Officer?
32
33 Womble: Airport Safety Officers perform the functions of police and
34 firefighter.
35
36 Iraldo: Okay, so when you was at Ontario Airport, you did Fire
37 duties?
38

1 Womble: You did Fire duties, you did 16 hours at the Fire House and
2 you did eight hours at Patrol.
3
4 Iraldo: Okay and your classification changed to Airport Safety
5 Officer?
6
7 Womble: Airport Safety Officer, yes.
8
9 Iraldo: Okay, so while working at Ontario Airport and working in
10 the capacity of firefighter—
11
12 Womble: Airport Safety Officer.
13
14 Iraldo: But it had firefighter duties, kind of?
15
16 Womble: Firefighter duties, yes.
17
18 Iraldo: Okay. Did you ever apply for Ontario Fire Department?
19
20 Womble: Yes, I did.
21
22 Iraldo: And what brought that about?
23
24 Womble: The airport was recently purchased back by the City of
25 Ontario. So it was brought to our attention by Ontario Fire
26 Department that we could apply for them and that we'd
27 have an opportunity to come on with their agency.
28
29 Iraldo: Okay. And can you tell me a little bit about their hiring
30 process?
31
32 Womble: Well, their hiring process—they waive the written test for
33 the majority of all our guys at the station and they kind of
34 fast-tracked us onto a possible—well, you just had to do
35 your interviews and then go through their—so you had
36 initial interviews and you had Captain's interviews and
37 then you had Chief's interviews. And from there, they

1 started to select their candidates and who they wanted to
2 have.
3
4 Iraldo: Okay, so did the processing include some type of
5 background?
6
7 Womble: There was a background orientation. After you got
8 through all the initial interviews, they scheduled you for a
9 background orientation with the rest of your candidates.
10 There was 60 of us that were being considered. From
11 there, the orientation, we met with our background
12 investigators and told what was going to be the process.
13
14 Iraldo: Okay and throughout that, did that process incorporate
15 taking a polygraph exam?
16
17 Womble: They did state that the polygraph would need to be taken
18 and that OPD—Ontario Police Department—would be
19 handling that. So the polygraph—
20
21 Iraldo: Did you take the poly—I'm sorry.
22
23 Womble: Yes.
24
25 Iraldo: You did take a poly?
26
27 Womble: My polygraph was scheduled for March 20—I believe it was
28 the 21, 2017.
29
30 Iraldo: And you actually took a poly?
31
32 Womble: I did take a poly because I was scheduled.
33
34 Iraldo: Okay, so prior to the poly were you given a preliminary
35 questionnaire?
36
37 Womble: There was a preliminary questionnaire that was given to all
38 the candidates, yes.

1
2 Iraldo: Okay and on that questionnaire did it have any questions
3 regarding engaging in sex while on duty?
4
5 Womble: They stated sex—yes—and I stated yes to that question.
6 And I pretty much submitted my packet.
7
8 Iraldo: Okay—
9
10 Womble: I wanted to be forthcoming and truthful throughout the
11 scope of the employment with them, so I wanted them to
12 know. So—
13
14 Iraldo: Okay and when you told them yes, did you expand on the
15 reason why yes?
16
17 Womble: I did give a brief example as to yes, but I didn't give any
18 descriptive detail as to what was the act.
19
20 Iraldo: Okay, so can you tell me what was the brief example that
21 you gave them?
22
23 Womble: Just a brief example that there was some sexual contact
24 with myself and—
25
26 Liberman: You're going from memory—you don't have to
27 (unintelligible).
28
29 Womble: I'm going from memory, it's not verbatim.
30
31 Iraldo: Okay.
32
33 Womble: But that there was some sexual contact with someone,
34 yes.
35
36 Iraldo: And when you say sexual contact, what are you referring
37 to?
38

1 Womble: When I say sexual contact, I'm referring to that of—
2
3 Iraldo: Okay, so let me just say this. Some things you might be
4 embarrassed to say, but I need you to say them because I
5 am conducting an investigation, so I want to make sure
6 the investigation is fair for you, as well. So I know you
7 might be embarrassed to tell us, but I need for you to tell
8 me, okay?
9
10 Womble: All right.
11
12 Iraldo: And if it feels like you feel like you might need a break at
13 any time, I'm just letting you know, we can stop and
14 always start back. But I need for you to tell me everything
15 so I can do a fair and biased investigation—
16
17 Liberman: Unbiased.
18
19 Iraldo: Unbiased investigation for you. So I need to have your
20 side. So you might feel a little uncomfortable, but just let
21 us know—
22
23 Nettles: Push through it.
24
25 Iraldo: Push through it and when you need to stop, just let me
26 know. I'll stop for you.
27
28 Womble: Okay.
29
30 Iraldo: Okay? So now when you—now let me just ask the
31 question again. So when you say some sexual contact,
32 what do you mean?
33
34 Womble: I do not mean sexual intercourse as far as any type of
35 penetration, I mean fellatio.
36
37 Iraldo: Okay and fellatio means?
38

1 Womble: As in brief as far as—
2
3 Iraldo: Well when I fellatio means—for somebody who might not
4 know what fellatio means in general terms.
5
6 Womble: Do I need to have to answer the question (unintelligible)?
7
8 Liberman: Do you mean oral sex?
9
10 Iraldo: Oral sex?
11
12 Womble: Oral sex.
13
14 Liberman: Performed on the man?
15
16 Womble: Oral sex performed on my person.
17
18 Iraldo: So are you saying the other person involved performed
19 oral sex on you?
20
21 Womble: Yes.
22
23 Iraldo: Okay.
24
25 Liberman: Okay, they keep it simple.
26
27 Iraldo: That's going to—yeah, but you know, we say fellatio—I
28 just want to put a general knowledge to it because
29 everybody might not know what fellatio means.
30
31 Liberman: We try to give the clinical (unintelligible).
32
33 Iraldo: The politically correct way of saying but then I need the
34 overall general way we talk in an everyday language. So I
35 know it might be a little bit hard, but so when I say that I
36 just need to know what you're saying.
37
38 Womble: Okay.

1
2 Iraldo: Okay, and like I said, if you need to take a break, let me
3 know if it gets a little too—whatever. Okay, so you said
4 that the person performed fellatio on you?
5
6 Womble: Yes.
7
8 Iraldo: Okay. During the polygraph, did you ever name anybody?
9
10 Womble: Yes.
11
12 Iraldo: And who did you name?
13
14 Womble: I named [REDACTED] [REDACTED]
15
16 Iraldo: Okay. And for the record, [REDACTED] is spelled [REDACTED].
17 [REDACTED] [REDACTED] how do you know [REDACTED] [REDACTED]
18
19 Womble: As far as we worked together. She works for TSA. I didn't
20 know—like we would basically run into each other, see
21 each other in the terminals, exchange cordial greetings
22 and say hello. I didn't know what her name was at the
23 time. I was working in a different terminal one day. One
24 of her colleagues approached me, gave me a piece of
25 paper with her name and her number on it and said to
26 contact her.
27
28 Iraldo: Okay.
29
30 Womble: I contacted her. We exchanged text messages and
31 communication and that's pretty much how we started.
32
33 Iraldo: Did you have any contact with [REDACTED] as far as to say
34 outside of work like—okay, let me back up. Who did—was
35 [REDACTED] employed at the airport at the time?
36
37 Womble: She was employed by TSA, yes.
38

1 Iraldo: And TSA stands for?
2
3 Womble: Transportation Security Administration.
4
5 Iraldo: Okay. So, did you interact with—did you only interact with
6 [REDACTED] at work, or did you guys have a relationship outside
7 of work?
8
9 Womble: We mostly interacted at work.
10
11 Iraldo: Okay, so you never hung out with her—
12
13 Womble: We never went out to a date or a restaurant or anything
14 like that.
15
16 Nettles: How would you describe your relationship with [REDACTED]
17
18 Womble: I would say our relationship was friendly—we're friends.
19 As far as a possible person that I can see myself in a
20 relationship with. I was single and unmarried at the time
21 so I would say someone that I was possibly courting.
22
23 Nettles: And what was the timeframe in which this occurred where
24 the exchange of the information was given to you by a
25 colleague?
26
27 Womble: I do not recall exact timeframes or approximation. I just
28 know that it was approximately four years ago.
29
30 Nettles: Okay.
31
32 Iraldo: Four years ago that the action took place?
33
34 Womble: That the action took place.
35
36 Iraldo: Okay, so let's go back to the action. Okay, so where did
37 this take place?
38

1 Womble: It took place adjacent to Terminal 4.
2
3 Iraldo: Okay.
4
5 Womble: So it was—I was performing extra patrol in the parking
6 structure. So it was at the parking structure where this
7 happened. We bumped into one another, we talked, we
8 kissed for a moment—one thing led to another and said
9 happened.
10
11 Iraldo: Okay. At the time, was [REDACTED] in uniform?
12
13 Womble: Yes.
14
15 Iraldo: Do you know if she was on break?
16
17 Womble: I do not recall.
18
19 Iraldo: Okay. So, how many times would you say this happened
20 with [REDACTED]
21
22 Womble: Once.
23
24 Iraldo: So you say it only happened one time?
25
26 Womble: (no audible response)
27
28 Nettles: Question. You said that you were doing extra patrol in the
29 parking structure and you ran across each other there?
30
31 Womble: Right.
32
33 Nettles: Okay, so the action that took place—where did it take
34 place in the parking structure?
35
36 Womble: In a stairwell.
37

1 Nettles: In a stairwell in the parking structure? Do you know what
2 Level you were on?
3
4 Womble: I recall that it was the Level that was towards the rooftop.
5 However, that level—it's open now, but it was enclosed
6 and it had a door that it was blocked from the helipad, so
7 there's no door now and passengers can go directly up to
8 the roof. But this area was not in direct view of the public.
9
10 Nettles: Okay.
11
12 Iraldo: So, prior to you guys running into each other in the
13 parking structure, had you been in contact with [REDACTED]
14
15 Womble: We'd been in contact through text as well as
16 communication through phone.
17
18 Iraldo: But just on the job? You never saw her outside of the job?
19
20 Womble: Never met outside of the job. Not—
21
22 Liberman: After you did what you did?
23
24 Womble: Well, that was just once—never anything else as far as—
25 mostly at the Terminal.
26
27 Iraldo: So mostly at the job you had contact with her and you said
28 it's only the one time?
29
30 Womble: Only the one time, but just—mostly at work.
31
32 Iraldo: Okay, so was there any other sexual contact or any
33 touching in a sexual nature by you to [REDACTED] And let
34 me be just a little more in depth with that. Had you
35 groped her—during the poly exam on the questionnaire
36 when you answered your question and you said yes and
37 you made some recommendations or some reference to

1. some acts you performed or done—did you say that you
2 had groped her breasts?
3
4 Womble: Yes.
5
6 Iraldo: Okay.
7
8 Womble: She opened up her shirt and exposed her breast and yes.
9
10 Iraldo: Now, when you guys did this act, could anybody in the
11 public have saw you?
12
13 Womble: No.
14
15 Iraldo: No? And you were in uniform?
16
17 Womble: Yes.
18
19 Iraldo: Okay. Besides in the stairwell, had you had any other
20 sexual relations or contact with [REDACTED] in a black and
21 white patrol car?
22
23 Womble: No.
24
25 Iraldo: Okay.
26
27 Nettles: What time of day did this happen?
28
29 Womble: This happened in the evening time. So I would say it was
30 close to EOW. 2300 hours maybe.
31
32 Nettles: Okay, and this was your regular shift, right?
33
34 Womble: This was on Watch 2, 2:00 p.m. to midnight, yes.
35
36 Iraldo: Okay, so you disclosed this information prior to the poly?
37 Like on a pre-questionnaire?
38

1 Womble: I believe so, yes.
2
3 Iraldo: And then you go and you take the poly?
4
5 Womble: And then took the poly, yes.
6
7 Iraldo: And did he specifically question you on those items?
8
9 Womble: He did—he did question me on those items.
10
11 Iraldo: Okay and then after the poly, did he have you write out a
12 post statement or no?
13
14 Womble: No.
15
16 Iraldo: Okay. Do you know who—remember the person who
17 conducted your poly?
18
19 Womble: I believe it was Detective Marquez that conducted my
20 polygraph.
21
22 Iraldo: And he's a detective with the Ontario Police Department?
23
24 Womble: Detective with the Ontario Police Department, yes.
25
26 Iraldo: Prior to the act in the stairwell, how long did you say you
27 had known [REDACTED]
28
29 Womble: Possibly two to three months from the time that we met.
30
31 Iraldo: Is there any way that you could have got [REDACTED] mixed
32 up with anybody else?
33
34 Womble: No.
35
36 Iraldo: Are you still in contact with [REDACTED]
37
38 Womble: No.

1
2 Iraldo: When you were out in Ontario, had you had any contact
3 with [REDACTED]
4
5 Womble: She worked there. She was transferred to Ontario so I
6 would see her when I did work in the Terminal, yes.
7
8 Iraldo: Okay, but did you guys text back and forth—have any
9 relationships—
10
11 Womble: No.
12
13 Iraldo: Association at Ontario?
14
15 Womble: No association, no texting, no calls while she was at
16 Ontario.
17
18 Iraldo: On-duty, was Ms.—while you were on-duty, was [REDACTED]
19 the only female that you had interaction with—sexual
20 relations with?
21
22 Womble: Yes.
23
24 Iraldo: Okay. So you said that you never advised them that you
25 engaged in sexual intercourse on-duty?
26
27 Womble: I think I did mention that to the investigator.
28
29 Iraldo: That you did not—
30
31 Womble: That I did not have any type of penetration, no.
32
33 Iraldo: Okay. Did you ever perform fellatio on [REDACTED]
34
35 Womble: No.
36
37 Iraldo: Okay.
38

1 Nettles: Who was the colleague that you said sent you a text
2 message with [REDACTED] information?
3
4 Womble: Actually, she didn't send me a text message. I was
5 working out of Terminal 3 one day and she so happened to
6 be in that Terminal and so she actually came over to me
7 and she handed me a piece of paper with her name and
8 number.
9
10 Iraldo: And the colleague would be a colleague of [REDACTED]
11
12 Womble: Of [REDACTED]
13
14 Iraldo: Not another Airport Police officer?
15
16 Womble: Another TSA agent.
17
18 Iraldo: Okay.
19
20 Nettles: Did you tell anyone about the interaction between you and
21 [REDACTED] in the parking structure?
22
23 Womble: No.
24
25 Nettles: Do you know if she told someone?
26
27 Womble: No.
28
29 Nettles: You don't know?
30
31 Womble: I do not know.
32
33 Iraldo: Outside of work and on-duty, had you ever been intimate
34 or had sexual intercourse with [REDACTED] off-duty, after this
35 incident?
36
37 Womble: No.
38

1 Iraldo: So this is the only sexual relations you had with [REDACTED]
2 at all?
3
4 Womble: Yes.
5
6 Iraldo: Okay. So, during the poly they state that you said that
7 you had—well, you know what—it might be the same two I
8 just asked you about. It said that you had sex with [REDACTED]
9 on two separate occasions, and it was in the parking lot of
10 Terminal 4, twice.
11
12 Womble: No I didn't—I did not say that.
13
14 Iraldo: Okay. And then the other one they mentioned was the
15 groping of the breasts, but you said that—
16
17 Womble: I said that that—yes, that did happen but—
18
19 Iraldo: Okay, do you have any more questions about that?
20
21 Nettles: The groping of the breasts happened the same day—
22
23 Womble: Yes.
24
25 Nettles: As the oral sex?
26
27 Womble: Yes.
28
29 Iraldo: Not a different day?
30
31 Womble: No.
32
33 Iraldo: Okay, so prior to that incident with the fellatio and the
34 groping of the breasts, had you ever had any contact with
35 [REDACTED] like in the open area like where maybe you
36 kissed her on the cheek, you kissed her on the lips, or
37 anything like that?
38

1 Womble: Yes. One time we kissed on the lips and it was outside of
2 Terminal 4, on the sidewalk, and that was in view of the
3 public.
4
5 Iraldo: And you were in uniform?
6
7 Womble: Yes, I was.
8
9 Iraldo: Okay, was it like a peck—was it tongue?
10
11 Womble: It was a brief French kiss. Very brief.
12
13 Iraldo: Okay.
14
15 Nettles: And she was in uniform?
16
17 Womble: Yes, she was.
18
19 Iraldo: And you said you guys were just—I don't know the word—
20 not dating, just seeing each other kind of—
21
22 Womble: Just seeing one another, yeah.
23
24 Iraldo: Were you seeing anybody else from TSA at that time?
25
26 Womble: No.
27
28 Iraldo: Okay. All right, you have any more questions on that?
29
30 Nettles: I don't think so.
31
32 Liberman: Let's take a quick break.
33
34 Iraldo: Okay, we're going to go off tape.
35
36 Nettles: The time now is—
37
38 Iraldo: 1455 hours.

1 [OFF RECORD]

3 [ON RECORD]

5 Iraldo: And so we are back on tape and the time is 1458 hours.
6 Officer Womble, while we was off tape, did I ask you any
7 questions about this case?

9 Womble: No.

11 Iraldo: Okay. So let me just ask one more question. Do you
12 know a [REDACTED] (phonetic) who also works with TSA?

14 Womble: Yes.

16 Iraldo: And how do you know [REDACTED]

18 Womble: As far as a work colleague, she worked for TSA for a short
19 period in time. And there was pretty much a work
20 relationship.

22 Iraldo: Okay. Did you have any sexual relationship with [REDACTED]

25 Womble: No, no we did not. We went on date outside of the airport
26 but it didn't work out so there was no communication
27 going further from that.

29 Iraldo: Okay. How do, description wise, [REDACTED] and [REDACTED] compare?

31 Womble: In description wise?

33 Iraldo: Like are they like built the same, same complexion?

35 Womble: No, [REDACTED] was shorter in stature and light
36 complexion—

38 Iraldo: Okay.

1
2 Womble: Whereas [REDACTED] is somewhat taller and thicker build that
3 [REDACTED] was.
4
5 Iraldo: Okay. Okay. Do you have any other questions, Nettles,
6 on that?
7
8 Nettles: Did you have any type of sexual relationship with [REDACTED] on-
9 duty?
10
11 Womble: No.
12
13 Nettles: Okay.
14
15 Iraldo: Okay, [REDACTED] do you have any questions regarding that
16 before we go to the next one?
17
18 Liberman: No, no.
19
20 Iraldo: [REDACTED]
21 [REDACTED]
22 [REDACTED]
23 [REDACTED]
24 [REDACTED]
25
26 Womble: [REDACTED]
27
28 Iraldo: [REDACTED]
29 [REDACTED]
30
31 Womble: [REDACTED]
32 [REDACTED]
33
34 Iraldo: [REDACTED]
35 [REDACTED]
36
37 Womble: [REDACTED]
38 [REDACTED]

1
2 Iraldo: [REDACTED]

3
4 Womble: [REDACTED]
5 [REDACTED]
6 [REDACTED]
7 [REDACTED]
8 [REDACTED]
9 [REDACTED]
10 [REDACTED]
11 [REDACTED]
12 [REDACTED]
13 [REDACTED]
14

15 Iraldo: [REDACTED]

16
17 Womble: [REDACTED]
18 [REDACTED]
19 [REDACTED]
20 [REDACTED]
21

22 Iraldo: [REDACTED]
23 [REDACTED]
24

25 Womble: [REDACTED]
26

27 Iraldo: [REDACTED]
28

29 Womble: [REDACTED]
30 [REDACTED]
31 [REDACTED]
32

33 Iraldo: Okay. Now, on the specific—let's go into the poly—the
34 actual poly. Did he become more specific with the possible
35 sexual relationship uniform questions?
36

37 Womble: No, the questions more along the lines were, "Out of all
38 the questions in which I asked you, have you been

1 untruthful or lied or omitted anything that I had asked
2 you?" And that was just pretty much encompassing all the
3 questions.
4
5 Iraldo: Okay and in that—
6
7 Womble: It wasn't anything specific.
8
9 Iraldo: Okay, so at the end of the poly, you never had to fill out
10 like a post—like he asked you something on the poly and
11 you didn't have to clarify it at the end?
12
13 Womble: No, I do not recall that.
14
15 Iraldo: Okay.
16
17 Nettles: [REDACTED]
18 [REDACTED]
19 [REDACTED]
20 [REDACTED]
21
22 Womble: [REDACTED]
23
24 Nettles: [REDACTED]
25 [REDACTED]
26
27 Womble: [REDACTED]
28 [REDACTED]
29 [REDACTED]
30 [REDACTED]
31
32 Nettles: [REDACTED]
33
34 Iraldo: [REDACTED]
35 [REDACTED]
36
37 Womble: [REDACTED]
38 [REDACTED]

1
2 Iraldo: [REDACTED]
3 [REDACTED]
4 [REDACTED]
5 [REDACTED]
6 [REDACTED]
7 [REDACTED]
8 [REDACTED]
9
10 Womble: [REDACTED]
11
12 Iraldo: [REDACTED]
13
14 Womble: [REDACTED]
15
16 Iraldo: [REDACTED]
17
18 Womble: [REDACTED]
19
20 Iraldo: [REDACTED]
21
22 Womble: [REDACTED]
23
24 Iraldo: [REDACTED]
25 [REDACTED]
26
27 Womble: [REDACTED]
28
29 Iraldo: [REDACTED]
30
31 Womble: [REDACTED]
32
33 Iraldo: [REDACTED]
34
35 Womble: [REDACTED]
36
37 Iraldo: [REDACTED]
38

1 Nettles: Let me meet with you real quick outside—can we go off-
2 record real quick?
3
4 Liberman: You?
5
6 Nettles: Yes.
7
8 Liberman: You can.
9
10 Iraldo: Okay, we're going to stop the tape and the time is 1504.
11
12 [OFF RECORD]
13
14 [ON RECORD]
15
16 Iraldo: We are back on tape and the time is 1505 hours. I have to
17 ask you again, Officer Womble, when we were off-tape did
18 I ask you any questions about this investigation?
19
20 Womble: No.
21
22 Iraldo: Okay, Sergeant Nettles do you have any other questions?
23
24 Nettles: No.
25
26 Iraldo: I don't have any more questions.
27
28 Liberman: You know, just—not a question or anything, just a—know
29 that Womble put this out there, even though it was
30 embarrassing and caused it to come, you know, causing it
31 to come to you. And you want your employees to be
32 honest when they're brought into these type of things
33 and—are you embarrassed about this?
34
35 Womble: Of course.
36
37 Iraldo: Well, I'm going to give Womble a chance to speak.
38

1 Liberman: And did you start thinking with the right head during the
2 thing and stop it, at some point?
3
4 Womble: Yes.
5
6 Iraldo: Okay. So, since he started saying that, how long do you
7 think you guys were having that interaction going on?
8
9 Womble: Not very long. Two to three minutes.
10
11 Iraldo: Okay.
12
13 Womble: At most.
14
15 Iraldo: All righty.
16
17 Nettles: That leads me to ask, who initiated the interaction
18 between the two of you?
19
20 Womble: She did. I felt that she was more of a pursuer than I was.
21 She would send me sexually suggestive photos on my
22 phone, as far as in a way to persuade me. She wanted to
23 meet up at other locations after that transpired, but I did
24 not do that. I did not like the persistence as far as I felt
25 she was overly aggressive. So I feel—yes, I was a
26 participant in it, but I felt that she was the pursuer and
27 that it did happen and that's the way it went down.
28
29 Nettles: Iraldo?
30
31 Liberman: Have you learned from this experience?
32
33 Womble: Yes.
34
35 Iraldo: Okay, so Officer Womble, is there anything that I didn't
36 ask you that you think that might be pertinent to this
37 investigation that I should know?
38

1 Womble: Had anybody else actually known of this incident—because
2 this was something that I was thinking about before I even
3 applied for Ontario Fire Department and it was brought to
4 my attention by people that are up on the supervisory
5 level who actually brought me aside and said hey, you
6 didn't get the job and you didn't get the job for this, this
7 and this. And this is the reason why. They brought up the
8 allegation [REDACTED]
9 [REDACTED]
10 [REDACTED]
11 [REDACTED]
12 [REDACTED] And he stated that
13 you also had sexual contact with a woman which is the
14 reason why you did not get picked up by the agency—and
15 this was approximately eight months ago.
16
17 Iraldo: Okay, so who is he?
18
19 Womble: This would be the chief that I was under while I was at
20 Ontario Airport.
21
22 Iraldo: And who is that chief?
23
24 Womble: That's Chief McKnight.
25
26 Iraldo: Chief McKnight. But Chief McKnight is—he's an Ontario
27 Fire Department Chief.
28
29 Womble: He's a Fire Department Chief.
30
31 Iraldo: Okay.
32
33 Womble: So someone at Ontario Police Department shared
34 information with the Chief for our Department and
35 expressed that to them.
36
37 Iraldo: Okay, so I'm not here to discuss how it got out—it just got
38 to us.

1
2 Womble: Right.
3
4 Iraldo: So you can handle that at a higher level.
5
6 Liberman: No, I don't think he's saying it was brought to him in any
7 bad way, it's just—
8
9 Nettles: Okay, so continue with your thought.
10
11 Womble: My thought is, you know, I had been thinking about this
12 for some time and realizing why—for eight months it will
13 go by and nothing happens and then I get slammed with
14 an IA investigation eight months after. So, what my
15 thought is as far as for the agency, if they felt that there
16 was misconduct or there was any wrongdoing on my end,
17 then why didn't they bring it up earlier. And I know,
18 serge, that that's something that you can't answer and
19 that's something on a higher level, but—
20
21 Iraldo: Right, because—let me just say this. I don't know how
22 McKnight knows and I don't know who told McKnight. We
23 only found out when it was told to us. Now, maybe it was
24 kept into the Ontario Fire Department but then maybe
25 when Ontario Police Department got involved, then maybe
26 that's how Airport Police got involved, because they're two
27 different agencies. So I don't know how long McKnight
28 knew—all we know, we got it when our Department found
29 out. So, you know, that's why I was like who is he and
30 how long he knew about it, I don't know. But once our
31 Department found out about it is when—they found out the
32 day of your—it seems like March 21st, the day of your
33 poly—it was brought up on March 22nd and then we got it.
34 So whenever we was told, then that's how we found it. I
35 don't know how McKnight knew—I don't know, maybe
36 because he's up in the Fire Department chain and this
37 leads me to my question, did you hear anything else from

1 Ontario Fire Department after your poly? Did you hear
2 anything about your application?
3
4 Womble: No, actually I didn't hear anything about the application. I
5 thought that I was still being considered—
6
7 Iraldo: Okay.
8
9 Womble: However, it was some time that passed I finally got an
10 email and they stated sorry but you did not get the
11 position. We selected the candidates that we want to go
12 forward in the process.
13
14 Iraldo: Okay.
15
16 Womble: So that was the only communication I had with the Fire
17 Department.
18
19 Iraldo: Okay. All righty.
20
21 Nettles: Is there anything more?
22
23 Liberman: You—embarrassing? You learned from it?
24
25 Womble: Yeah, it's really embarrassing. It's something that I do not
26 enjoy having to speak about in public or as far as having
27 to talk about. It's something that I would have then
28 thought was confidential and I thought that was private,
29 considering the scope with the polygraph interview. And
30 I've learned from this incident. This was a—this is not
31 something that happens normally. I handle my jobs, I do
32 what I'm supposed to do. I respond to my radio calls. I'm
33 for—all consider myself to be a good model employee and
34 I really hope that all of that is considered.
35
36 Iraldo: When did you say Chief McKnight spoke to you?
37

1 Womble: It was approximately eight months ago. This was—while I
2 was still at Ontario.
3
4 Iraldo: So, you would say last year sometime?
5
6 Womble: Um—
7
8 Nettles: This year, April.
9
10 [Unintelligible overlapping]
11
12 Iraldo: About the same time—
13
14 Liberman: Yeah.
15
16 Nettles: So that would be April.
17
18 Iraldo: Yeah, it's in line.
19
20 Liberman: It's in line with it.
21
22 Iraldo: Yeah, okay. All right. Anybody have anything else? Are
23 you done Womble?
24
25 Womble: Yes, ma'am.
26
27 Liberman: Okay, thanks.
28
29 Iraldo: Okay and that will conclude this interview and the time is
30 1513 hours.
31
32 [OFF RECORD]
33
34 [ON RECORD]
35
36 Iraldo: Okay, I'm back on tape with Officer Womble for case
37 number 17-059. Officer Womble, I just have a follow-up

1 question. Can you tell me Chief McKnight's position at
2 Ontario Airport?
3
4 Womble: Chief McKnight was assigned as the Chief of the Ontario
5 ASO program. While there, he technically works for LAFD
6 but he is under the branch of LAWA that was assigned at
7 Ontario to be the Chief of that Department.
8
9 Iraldo: Okay, so do Chief McKnight oversee you guys? Would he
10 be in one of our chain of command?
11
12 Womble: He was in chain of command as far as for the Fire side.
13 The Captain that was over us in the Patrol section was
14 Castro. Prior to that was Stallings.
15
16 Iraldo: Okay, so on your Fire side, you would answer to Chief
17 McKnight?
18
19 Womble: We answered to Chief McKnight.
20
21 Iraldo: Okay. So when Chief McKnight spoke to you about this,
22 what did he say again?
23
24 Womble: Chief McKnight, he brought me aside and he basically
25 stated the reasons why I did not get picked up by the
26 Ontario Fire Department.
27
28 Iraldo: And he stated to you—
29
30 Womble: He stated that there was two reasons. One was [REDACTED]
31 [REDACTED] and the other that I had
32 sexual contact with a woman.
33
34 Iraldo: Okay, so then after he explains that to you, did he give
35 you any counseling, warnings, discipline, (unintelligible)
36 actions or anything like that?
37
38 Womble: No.

1
2 Iraldo: So that day you talked to Chief McKnight, what did you
3 think when you left from talking to Chief McKnight?
4
5 Womble: I basically thought that there was no type of reprimand,
6 there was no type of discipline action from that moment—I
7 felt I had put it out there so they do know that I was
8 forthcoming and truthful throughout the process and so I
9 didn't think that anything was going to happen.
10
11 Iraldo: Did Chief McKnight question you on any of these behaviors
12 they talked about at the poly?
13
14 Womble: No.
15
16 Iraldo: So, let me reiterate this again. So Chief McKnight is over
17 you when you're on the Fire side at Airport Police—I mean,
18 Ontario Airport.
19
20 Womble: At the Ontario Airport, yes.
21
22 Iraldo: Okay. And you said he called you in and talked to you
23 about this?
24
25 Womble: He brought me outside and he spoke to me outside of the
26 Fire House regarding this, yes.
27
28 Iraldo: Okay. Any more questions? Okay, that will conclude this
29 interview and the time is 1518.
30
31 [END OF INTERVIEW]
32
33 LINE COUNT: 540.38

CF# 17-059
Airport Police Officer Jason Womble

ADDENDA

1. Complaint Form
2. Guide to Disciplinary Standards
3. E-mail correspondence from Officer Nannette Dye who is assigned to the Vulnerability Assessment and Analysis Unit (**VAAU**) regarding the doors in Terminal 4 parking structures.
4. E-mail confirmation from LAAPOA regarding Womble's scheduled Internal Affairs interview.
5. Airport Police Officer Jason Womble's signed Employee's Administrative Orders and Notice of Interview.
6. Airport Police Officer Jason Womble's signed Order Not To Disclose
7. Audio of Interviews

ADDENDUM 1

ORIGIN OF COMPLAINT

CHECK ONE:

- ☒ DEPARTMENT
☐ ETHICS OFFICE
☐ VERBAL
☐ CORRESPONDENCE OR LETTER
☐ PUBLIC COMPLAINT FORM
☐ CLAIM FOR DAMAGE OR SUMMONS TO LAWSUIT

SOURCE OF COMPLAINT

CHECK ONE:

- ☐ PUBLIC
☐ PUBLIC - THIRD PARTY
☒ DEPARTMENT
☐ DEPARTMENT EMPLOYEE
☐ OTHER L.E. AGENCY
☐ JUDICIAL OFFICIAL / PROSECUTOR
☐ ATTORNEY

RECEIVED

MAR 24 2017

AIRPORT POLICE
INTERNAL AFFAIRS

LOS ANGELES WORLD AIRPORT
COMPLAINT FORM

POLICE

☐ CONFIDENTIAL

CF NO.

17-059

COMPLAINANT

LAST NAME, FIRST, M.I.		<input checked="" type="checkbox"/> DEPARTMENT		SEX	DESC	AGE	DOB
D							
ADDRESS		CITY, STATE		ZIP		PHONE	
R							
ADDRESS		CITY, STATE		ZIP		PHONE	
B							
CAL OP, ID NO., OR DEPT SERIAL NO		FOREIGN LANGUAGE		UCP - INVESTIGATED BY LAPD / #10			
ARRESTED		BOOKING NO		INJURED			
YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>							
LOCATION OF OCCURRENCE				AIRPORT		OUTSIDE OF CITY	
400 World Way, Los Angeles, Ca. 90045				LAX		NO	
DATE OF OCCURRENCE				TIME OCCURRED			
Unk				Unk			
DATE REPORTED TO UNINVOLVED SUPERVISOR				DATE FORM COMPLETED			
March 21, 2017				March 22, 2017			

BRIEF SUMMARY: (DESCRIBE NATURE OF COMPLAINT IN BRIEF PHRASES)

- ☐ FTA ☐ FTQ ☐ PTC

REVIEWED BY INTERNAL AFFAIRS UNIT SIGNATURE

LT. [Signature]

SERIAL NO

00453

DATE

3/24/17

Employee stated he had a sexual relationship while on duty and in uniform

REPORTING SUPERVISOR	LASTNAME, FIRST, M.I. (PRINT)	SERIAL NO.	SECTION	COMPLAINANT SIGNATURE	OR RECEIVED BY PHONE <input checked="" type="checkbox"/>
	F. Castro	87205	Ont		RECEIPT MAILED <input type="checkbox"/> RECEIPT GIVEN <input type="checkbox"/>

ACCUSED EMPLOYEE(S): IF UNKNOWN, COMPLETE DESCRIPTORS. INDICATE RANK AND ASSIGNMENT AT TIME OF INCIDENT.

1	LASTNAME, FIRST, M.I.		<input type="checkbox"/> UNK		SERIAL NO	RANK	SECTION	DUTY STATUS	ARRESTED	ASSIGNMENT TYPE	
	Womble, Jason				07849	APD	ONT	ON <input checked="" type="checkbox"/> OFF <input type="checkbox"/>	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> SWORN <input type="checkbox"/> CIVILIAN <input checked="" type="checkbox"/> UNIFORMED <input type="checkbox"/> PLAIN CLOTHES / ADMIN	
2	LASTNAME, FIRST, M.I.		<input type="checkbox"/> UNK		SERIAL NO	RANK	SECTION	DUTY STATUS	ARRESTED	ASSIGNMENT TYPE	
								ON <input type="checkbox"/> OFF <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>	<input type="checkbox"/> SWORN <input type="checkbox"/> CIVILIAN <input type="checkbox"/> UNIFORMED <input type="checkbox"/> PLAIN CLOTHES / ADMIN	

INVOLVED PERSONS W-WITNESS TP-THIRD PARTY P-PARENT CP-CONTACT PERSON (DOMESTIC VIOLENCE)

TP	NAME	SEX	DESC	DOB	R	ADDRESS OR DIVISION OF ASSIGNMENT	CITY	ZIP	PHONE
	Dean Brown	M	Wht		R	2500 S. Archibald Ave.	Ontario	91761	909-200-2509
	CAL OP, ID, OR DEPT SERIAL NO				B				
	NAME	SEX	DESC	DOB	R	ADDRESS OR DIVISION OF ASSIGNMENT	CITY	ZIP	PHONE
					R				
	CAL OP, ID, OR DEPT SERIAL NO				B				

Preliminary Case Screening by Employee's Commanding Officer

- ☒ The complaint, as stated, would not amount to the commission of a felony or misdemeanor crime.
- ☐ The complaint, as stated, may not result in discipline against the employee, or the complained of act or omission by the employee has no nexus to the employee's position with the Department.
- ☐ The complaint does not allege any of the following: Unauthorized force; discrimination of any kind; unlawful search and/or unlawful seizure of person or property; dishonesty; domestic violence; improper/illicit use of alcohol, narcotics, or drugs; sexual misconduct; theft; or retaliation/retribution against another employee. Exception: When a complaint is clearly exonerated or unfounded at the time it is initiated, the complaint may be handled as a Non-Disciplinary complaint.
- ☒ The complaint was not a result of concerns arising out of a criminal prosecution or, dismissal of California Penal Code § 148 charges, or, otherwise initiated by a judge or a prosecutor acting in their official capacity.
- ☒ The accused employee has no apparent pattern of similar behavior (should generally be limited to the past five years) for which he/she is accused.
- ☒ The complaint was not initiated in response to civil suits or claims for damages involving on-duty conduct and civil lawsuits regarding off-duty conduct required to be self-reported by employees.

All boxes in the preliminary case screening must be marked for classification as Non-disciplinary.

APPROVAL & INITIAL CLASSIFICATION	<input type="checkbox"/> Non-Disciplinary <input checked="" type="checkbox"/> Disciplinary	COMMANDING OFFICER	SERIAL NO	DATE
		[Signature]	87205	3/23/17

COMPLAINANT (LAST NAME, FIRST, MI) D	DEPARTMENT 17-059	CF NO
---	----------------------	-------

Summarize the nature of the complaint using plain narrative:

On duty officer admitted to his polygraph examiner that he had sex with an on duty TSA agent while he was working at LAX

Summary: Include preliminary investigation, additional involved persons, and list any evidence collected; use additional pages if needed and attach any statements taken.

On March 21, 2017, at approximately 1535 hours, I received a telephone call from Ontario Police Department Captain Dean Brown, who called to advise me of a police misconduct finding discovered during a background interview of Airport Safety Officer (ASO) Jason Womble. Brown said while conducting polygraph examination reviews for applicants applying for the Ontario Fire Department, which he routinely does on behalf of the City of Ontario, Brown read the responses made by ASO Jason Womble. Brown said he became concerned with Womble's responses to some of the questions asked. Brown believed that the severity of the behavior, could possibly place the airport in a compromising position considering the actions of Womble. Brown said when Womble was asked by the polygraph examiner if he had ever engaged in sexual intercourse while on duty, Womble said, "Yes" When asked when, Womble said, "Three (3) years ago, at terminal 4, and it involved TSA Agent [REDACTED]" Womble further said he had sex with [REDACTED] on two (2) separate occasions, and it was in the parking lot of terminal 4. He also mentioned that on another occasion, he groped her breast, while [REDACTED] was in uniform. When Womble was asked about other disclosures of misconduct, [REDACTED] Womble said he was never questioned on his activity because he kept to himself.

RECEIVED

MAR 24 2017

Office of the
Chief of Airport Police


INVESTIGATING OFFICER (NAME, RANK)	SERIAL NO	REVIEWING SUPERVISOR (NAME, RANK)	SERIAL NO
SUPERVISOR AT SCENE (IF ANY)	SERIAL NO	UNIT OIC/WATCH COMMANDER ON DATE OF INCIDENT	SERIAL NO
<input type="checkbox"/> PTC:	INCIDENT NO	DATE OF COLLISION	FLEET SAFETY HISTORY (PRIOR PTC#)
<input type="checkbox"/> FTA:	COURT OR TRAINING DATE	CASE OR TRAINING ORDER NO	LAST 5 YEARS CAREER
<input type="checkbox"/> FTQ:	QUALIFICATION MONTH / YEAR	REASON FORGOT <input type="checkbox"/> SHOT AND FAILED <input type="checkbox"/>	LAST 5 YEARS CAREER
Classification by Assistant Chief of Airport Police			
<input checked="" type="checkbox"/> DISCIPLINARY			
<input type="checkbox"/> NOTICE TO CORRECT DEFICIENCIES (SWORN ONLY)			
<input type="checkbox"/> NON-DISCIPLINARY (CHECK APPLICABLE BOX)			
<input type="checkbox"/> POLICY / PROCEDURE - The facts of the case revealed that the complaint relates to Department policy/procedure and not to a specific employee's actions.			
<input type="checkbox"/> EMPLOYEE'S ACTIONS DID NOT RISE TO THE LEVEL OF MISCONDUCT - A preliminary investigation revealed that the allegations did not rise to the level of misconduct and/or the named employee's actions were protected by law or found to be consistent with Department policy or procedure.			
<input type="checkbox"/> EMPLOYEE'S ACTIONS COULD HAVE BEEN DIFFERENT - The facts in the complaint revealed the employee's actions could have been different.			
<input type="checkbox"/> However, the employee's act or omission is best addressed through corrective action by the employee's commanding officer. The appropriate corrective action(s) are: (Check all that apply).			
<input type="checkbox"/> COUNSELING	<input type="checkbox"/> EMP NOTICE OF OFFENSE (CIVILIAN ONLY)		
<input type="checkbox"/> TRAINING	<input type="checkbox"/> NOTICE TO CORRECT DEFICIENCIES (CIVILIAN ONLY)		
<input type="checkbox"/> COMMENT CARD			
<input type="checkbox"/> DEMONSTRABLY FALSE - The complaint was demonstrably false, or, demonstrates an irrational thought process and was consistent with the complainant's established pattern of making chronic or crank complaints.			
<input type="checkbox"/> DEPARTMENT EMPLOYEE(S) NOT INVOLVED - The preliminary investigation revealed that the complaint did not involve Department employee(s).			
ASSISTANT CHIEF OF AIRPORT POLICE			
NAME (PLEASE PRINT) D MAGGARD	SIGNATURE [Signature]	SERIAL NO 3/24/17	DATE

CONFIRMED COPY

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ADDENDUM 2

 Los Angeles World Airports	Subject: Guide to Disciplinary Standards	Section:	5.020
		Page:	3 of 13
		Date:	01/31/10

A. Misconduct, on or off the Job, Seriously Reflecting on City Employees or Employment

Standard: Employees must perform their duties in a manner which earns and maintains the trust and respect of their supervisors, other employees, and the public.

SUGGESTED ACTIONS

<u>OFFENSE</u>	<u>FIRST OFFENSE</u>	<u>SECOND OFFENSE</u>	<u>THIRD OFFENSE</u>
1. Using official position or office for personal gain or advantage	Written Notice to Discharge	10 day Suspension to Discharge	Discharge
2. Engaging in any employment, activity or enterprise which constitutes a conflict of interest	Written Notice to 30 day Suspension	6 day Suspension to Discharge	Discharge
3. Accepting favors or gratuities for service required on the job	Written Notice to Discharge	6 day Suspension to Discharge	Discharge
4. Disclosing confidential information	1 day Suspension to Discharge	10 day Suspension to Discharge	Discharge
5. Engaging in illegal behavior or conduct in conflict with job duties on or off the job	Written Notice to Discharge	6 day Suspension to Discharge	Discharge

B. Job Performance Below Standard

Standard: Employees must provide a high quality of service to the public and perform their duties effectively and efficiently.

SUGGESTED ACTIONS

<u>OFFENSE</u>	<u>FIRST OFFENSE</u>	<u>SECOND OFFENSE</u>	<u>THIRD OFFENSE</u>
1. A violation of departmental rules	Oral Warning to 5 day Suspension	6 day Suspension to Discharge	Discharge
2. Requiring excessive supervision or instruction in performance of duties after completion of training for the position	Oral Warning or Written Notice	Written Notice to 5 day Suspension	6 day Suspension to Discharge
3. Misusing, or failing to use, delegated authority in the performance of duties	Oral Warning to 5 day Suspension	6 day Suspension to Discharge	Discharge
4. Personal appearance and hygiene not appropriate for the job in terms of department standards and job safety	Oral Warning to Written Notice	Written Notice to 5 day Suspension	6 day Suspension to Discharge
5. Failure to perform work assignments adequately or promptly	Oral Warning to Discharge	1 day Suspension to Discharge	Discharge
6. Failure to carry out supervisory responsibilities adequately	1 day Suspension to Discharge	5 day Suspension to Discharge	Discharge

ADDENDUM 3

IRALDO, ALETA J

From: FLOREZ, NANNETTE A.
Sent: Thursday, February 08, 2018 7:45 AM
To: IRALDO, ALETA J
Subject: Heliport

Hey Sgt

During 2013 thru 2014, the doors leading inside the office area or the North door leading to the heliport on the roof are considered Public Access at Terminal 4 in the parking structure. [REDACTED]
[REDACTED]
[REDACTED]

cc: [REDACTED]
Police Officer
Airport Police-Vulnerability Assessment and Analysis Unit
424-646-8228

ADDENDUM 4

LAAPOA Board of Directors

(2017 - 2018)

Rodolfo Bojorquez Vice President
Andrei Soto Treasurer
Michael Dear Secretary
Richard Andrade Ass't Secretary

LAX Directors:

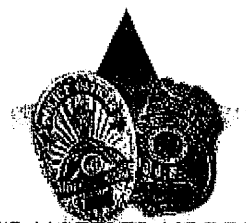
Bill Adrian, Ruth Delgado,
Gabriela Gonzalez, Ben Spolarich

ONT Directors:

Gregory Gladson, Frank Santiago

VNY Director:

Fran Sur



LOS ANGELES AIRPORT
PEACE OFFICERS ASSOCIATION
LAAPOA

Marshall E. McClain
PRESIDENT

LAAPOA Officer Headquarters

6080 Center Drive, sixth floor
Los Angeles, CA 90045

O: (310) 242-5218

F: (310) 242-5201

www.LAAPOA.com

@AirportPoliceLA

date & time notified: 11/9/2017 11:12:02

Sergeant Iraldo,

LAAPOA has recently received notice from you of Officer Jason Womle's pending internal affairs matter. As Officer Womle's employee representing organization, LAAPOA will take the steps necessary to provide representation for Officer Womle's 11/22/2017 interview..

Just to recap, the information you provided LAAPOA about Officer Womle's case:

The case no. is: **CF# 17-059**

The investigation is: **Administrative only**

The interview is scheduled for: **3:00:00 PM**

The interview will be conducted at: **7303 World Way West**

Feel free to reference this letter as your proof that the department has notified Officer Womle's representing employee organization (LAAPOA) of this pending I.A. matter Identified as CF# 17-059.

Sincerely,

BOARD OF DIRECTORS

Los Angeles Airport Peace Officers Association

MARSHALL E. McCLAIN

President

(LAAPOA)

CONFORMED COPY

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ADDENDUM 5

LOS ANGELES AIRPORT POLICE DIVISION

CF # 17-059

Administrative Orders

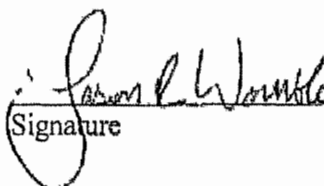
As a representative of the Chief of Airport Police,

I am ordering you to answer any and all questions relating to this investigation. If you refuse to answer any questions, your silence may be deemed as insubordination and may result in administrative discipline.

I am ordering you to answer any and all questions related to this investigation truthfully. Making any false or misleading statements is misconduct and may result in administrative discipline.

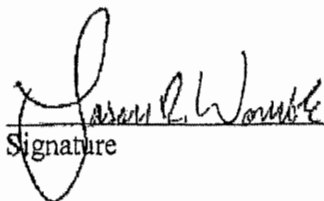
Read the sentences below aloud, then sign and date to acknowledge you understand the Administrative Orders that were read to you.

I understand my Administrative Orders as read to me.


Signature

12/4/17
Date

I agree to answer questions related to this investigation / under threat of discipline by my refusal to do so.


Signature

12/4/17
Date

LOS ANGELES WORLD AIRPORTS
POLICE DIVISION

NOTICE OF INTERVIEW

TO: Airport Police Officer Jason Womble Case # 17-059 DATE: October 11, 2017

This letter is to notify you of a complaint that has been filed against you by the Department. It is alleged that on March 21, 2017 during a polygraph examination you disclosed that while on duty, in uniform you engaged in a sexual relationship.

This is to officially notify you to report to the Airport Police facility located at 7303 World Way West, Internal Affairs Office on November 22, 2017@ 1500hrs hours to respond to the allegations set forth above. Failure to appear as scheduled will result in disciplinary sanctions against you.

This investigation has been assigned to Sergeant Aleta Iraldo. At the time of the interview, you may be represented by anyone of your choice, and that person may be present throughout your interview. Your representative shall not be a person subject to the same investigation, or a witness involved in the investigation. Your representative shall not be required to disclose, nor be subjected to, any punitive action for refusing to disclose any information received from you while under investigation in non-criminal matters. In the event other observers or investigators are present at the interview on behalf of the Division, they will be identified to you. At no time will more than two persons ask questions of you.

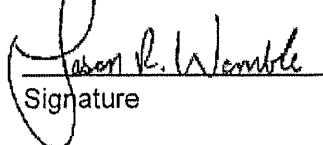
The complete interview may be audio-recorded. In the event the interview is recorded and information from that interview is used in future proceedings, or is the basis to support allegations against you, you will be given a copy of the recorded interview. You have the right to bring your own recording device and record any and all aspects of the interview. You will be entitled to all reports and/or complaints, except those which are deemed by the Department/Division to be confidential. No notes or reports which are deemed confidential will be entered into your personnel file unless they are used to support charges against you, and in this event you will be given copies.

You will not be subjected to the press or news media without your expressed consent. Neither your home address nor your photograph will be given to the press or news media without your expressed consent. If prior to or during the interview, it is deemed that you may be the subject of a possible criminal offense; you shall be immediately informed of your constitutional rights prior to the official interview. If you have any questions prior to the interview date, please contact me at (424) 646-5622.

Privacy Waiver:

I, Officer WOMBLE, AUTHORIZE JRW / DO NOT AUTHORIZE _____
(Initials) (Initials)

APP Internal Affairs Unit to provide LAAPOA the information contained in this Interview Notice.


Signature

11/8/17
Date

Aleta Iraldo, Sergeant II
Los Angeles Airport Police,
Internal Affairs

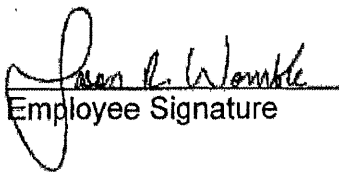
ADDENDUM 6

ORDER NOT TO DISCLOSE

The mission of the Airport Police Division Internal Affairs Unit is to conduct fair and impartial administrative investigations into allegations of employee misconduct. These investigations serve to ensure employee conduct is in line with the standards our Department maintains. It is essential to maintain the integrity of this investigation and to hold it in strict confidence while it is underway. As such, you are directed not to discuss this investigation with anyone, other than your attorney, representative, personal clergy or psychological counselor until the investigation has been completed.

Failure to abide by this directive could result in a charge of insubordination and subject you to disciplinary action up to and including termination from employment with the Department.

I have read, understand and received a copy of this order.


Employee Signature

11/8/17
Date

CF #17-059
Investigation File #

ADDENDUM 7